Financial Statements and Other Financial Information



# Kids Incorporated of the Big Bend

Years ended May 31, 2013 and 2012 with Report of Independent Auditors

Thomas Howell Ferguson P.A.

## Financial Statements and Other Financial Information

Years ended May 31, 2013 and 2012

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## Report of Independent Auditors

The Board of Directors Kids Incorporated of the Big Bend

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Kids Incorporated of the Big Bend (the Agency) which comprise the statements of financial position as of May 31, 2013 and 2012, and the related statements of activities and changes in net assets, and cash flows for the years then ended and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Thomas Howell Ferguson EA. Page Two

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of Kids Incorporated of the Big Bend, as of May 31, 2013 and 2012, and the respective changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. **Other Matters** 

#### Other Financial Information

The other financial information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other financial information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reports

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Agency's basic financial statements. The accompanying schedule of expenditures of federal awards and schedule of findings and questioned costs relating to federal awards are presented for purposes of additional analysis and are not a required part of the basic financial statements.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 25, 2013 on our consideration of the Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Agency's internal control over financial reporting and compliance.

Homes Howell Ferguen P.R.

Tallahassee, Florida October 25, 2013

# Statements of Financial Position

	May 31			Ι,	
Assets		2013		2012	
Current assets:	2.5	15.757			
Cash and cash equivalents	\$	61,072	\$	22,395	
Grants and contracts receivable		184,339		249,981	
Other receivables		107,500		4	
Prepaid expenses	1.14		1	430	
Total current assets		352,911		272,806	
Property and equipment, net		2,349,806		2,315,152	
Other noncurrent assets		23,644		22,020	
Total assets	\$	2,726,361	\$	2,609,978	
Liabilities and net assets					
Current liabilities:					
Accounts payable and accrued expenses	\$	418,672	\$	502,660	
Deferred revenue	4	7,125	Ψ	7,450	
Current portion of deferred other income		58,000		,,150	
Current portion of capital lease obligations		43,253			
Total current liabilities	12	527,050	E	510,110	
Deferred benefits:					
Deferred benefits payable		45,060		44,559	
Investments designated for deferred benefits		(37,931)		(37,430)	
Deferred benefits, net		7,129		7,129	
Line of credit		0.00		65,733	
Deferred other income, net of current portion		49,500		-	
Capital lease obligations, net of current portion		115,528			
Total liabilities	_	699,207	_	582,972	
Unrestricted net assets		2,027,154		2,027,006	
Total liabilities and net assets	\$	2,726,361	\$	2,609,978	

See accompanying notes.

# Statements of Activities and Changes in Net Assets

		Years end 2013	led I	May 31, 2012
Changes in unrestricted net assets:		2015	-	2012
Revenues and other support:				
Grants and contracts	S	3,873,987	\$	3,761,250
Fees for services	T	58,870	+	36,448
Contributions and other support		128,628		164,694
In-kind contributions		624,578		596,985
Interest income		2,125		55
Gain on disposal of equipment		2,970		7,460
Total revenues and other support		4,691,158		4,566,892
Expenses:				
Program services		4,208,910		4,132,924
General and administrative		467,670		483,363
Fundraising		14,430		22,204
Total expenses		4,691,010	-	4,638,491
Change in unrestricted net assets		148		(71,599)
Net assets at beginning of year		2,027,006		2,202,572
Prior period restatement				(103,967)
Net assets at beginning of year, as restated	- 12	2,027,006	1	2,098,605
Net assets at end of year	\$	2,027,154	\$	2,027,006

See accompanying notes.

## Statements of Cash Flows

		Years ende 2013	ed May 31, 2012
Operating activities			
Change in unrestricted net assets	\$	148	\$ (71,599)
Adjustments to reconcile change in unrestricted net			+ (,-,-,)
assets to net cash provided by operating activities:			
Depreciation and amortization		130,304	127,152
Gain on disposal of equipment		(2,970)	(7,460)
Net endowment (earnings) losses		(1,624)	408
Changes in operating assets and liabilities:		(-))	
Grants and contracts receivable		65,642	(184,457)
Prepaid expenses		430	25,771
Accounts payable and accrued expenses		(69,182)	121,005
Deferred revenue		(325)	7,450
Net cash provided by operating activities		122,423	18,270
Investing activities			
Purchases of property and equipment		(6,177)	(8,767)
Proceeds from disposal of equipment		2,970	7,460
Deposits to deferred benefits account		(14,806)	(4,387)
Net cash used in investing activities	_	(18,013)	<u>(4,387</u> ) (5,694)
Financing activities			
Repayment of line of credit		(65,733)	(24.2(7)
Net cash used in financing activities	-	(65,733)	(34,267)
and the second se		(03,733)	(34,267)
Net increase (decrease) in cash and cash equivalents		38,677	(21,691)
Cash and cash equivalents at beginning of year		22,395	44,086
Cash and cash equivalents at end of year	\$	61,072	\$
Supplemental disclosures of cash flow information			
Cash paid for interest	\$	2,684	\$ 1,429
	æ	2,004	\$ 1,429

See accompanying notes.

#### Notes to Financial Statements

Years ended May 31, 2013 and 2012

#### 1. Summary of Significant Accounting Policies

#### Nature of Business

Kids Incorporated of the Big Bend (the Agency) is a not-for-profit organization that supports and educates families with young children through quality early learning, health, and family services provided primarily to low-income families in Leon, Jefferson, and Madison counties, Florida.

#### **Basis of Accounting**

The Agency uses the accrual basis of accounting. The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Financial Accounting Standards Board.

#### Cash and Cash Equivalents

Cash and cash equivalents consist of deposits with financial institutions and deposits in highly liquid money market funds. These accounts are insured by the Federal Deposit Insurance Corporation (FDIC) or the Securities Investor Protection Corporation (SIPC). The Agency's financial instruments exposed to concentrations of credit risk consist primarily of its cash and cash equivalents. Deposits with financial institutions are insured by either the FDIC or the SIPC up to \$250,000 per depositor. Bank deposits at times may exceed federally insured limits. The Agency has not experienced any losses in such accounts.

#### **Grants and Contracts Receivable**

Grants and contracts receivable consist primarily of amounts due from grant agencies and local organizations. All receivables are considered by management to be fully collectible. Accordingly, no allowance for doubtful accounts has been recorded.

#### **Other Receivables**

Other receivables consists of an amount due to the Agency from its capital lease lessor; see Note 6.

### Notes to Financial Statements

## 1. Summary of Significant Accounting Policies (continued)

## Assets Designated for Deferred Benefits Payable

The Agency established a plan designated as a 457(b) plan under the Internal Revenue Code (the Plan). The purpose of the Plan is to fund certain obligations related to deferred benefits payable to a key employee. The Plan's assets, which consist of an interest-bearing account at Mutual of America as part of a flexible premium annuity, are included as an offset against the deferred benefits liability in the accompanying statements of financial position. At May 31, 2013 and 2012, the carrying value of the Plan's assets approximates fair value.

#### **Property and Equipment**

Property and equipment is recorded at cost less accumulated depreciation and amortization. Depreciation and amortization are computed on the straight-line method over the estimated useful lives of the related assets. The estimated useful lives are as follows:

2000	Useful Lives
Building and improvements	39 years
Leasehold improvements	10 - 39 years
Furniture and equipment	5 - 10 years
Vehicles	5 years

The Agency's policy is to capitalize asset acquisitions greater than \$5,000.

#### **Revenue Recognition**

#### **Operating** revenues

Operating revenues consist principally of proceeds from cost reimbursement federal grants and fee for service state contracts. Revenues from these sources are recognized during the year in which the terms of the grant or contract are satisfied and the related services are provided. See Note 4 regarding concentrations of revenue.

#### Contributions

Contributions and grants are recorded as unrestricted, temporarily restricted, or permanently restricted when received, depending on the existence and/or nature of any donor restrictions. Contributions of donated noncash assets are recorded at their fair values in the period received.

#### Notes to Financial Statements

#### 1. Summary of Significant Accounting Policies (continued)

#### Revenue Recognition (continued)

Contributions and grants of cash and other assets are reported as temporarily restricted support if they are received with donor stipulations that limit the use and duration of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of a restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities and changes in net assets as net assets released from restrictions.

If a restriction expires within the same year in which the restricted contributions are received, these contributions are reported as increases in unrestricted net assets.

#### **Functional Allocation of Expenses**

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and changes in net assets. Accordingly, certain costs have been allocated among programs and the supporting services benefited.

#### Income Taxes

Pursuant to a determination letter received from the Internal Revenue Service, the Agency is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, and as such is liable for tax only on business income unrelated to the purpose for which it is exempt. No provision for income tax expense or liability has been made in either year presented. There are currently no Internal Revenue Service audits in progress for any tax periods, and no significant nonfederal tax jurisdictions. The Agency's income tax returns remain subject to examination for the years ended May 31, 2010, through May 31, 2013.

#### Subsequent Events

The Agency has evaluated subsequent events through October 25, 2013, the date the financial statements were available to be issued. During the period from May 31, 2013 to October 25, 2013, the Agency did not have any material recognizable subsequent events.

#### **In-Kind Support**

To satisfy the non-federal share requirement of its grants, the Agency records in-kind contributions at the fair value of services provided by volunteers. Such in-kind services provided consist primarily of volunteer hours related to Early Head Start program services.

## Notes to Financial Statements

## 1. Summary of Significant Accounting Policies (continued)

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### Reclassification

Certain prior year amounts have been reclassified to conform to the current year presentation.

#### 2. Property and Equipment, Net

Property and equipment, net, consists of the following:

		Ma	y 31	Ι,
12 142	12	2013		2012
Land	\$	17,250	\$	17,250
Building and improvements		476,016		476,016
Leasehold improvements		2,314,032		2,307,854
Furniture and equipment		245,504		86,723
Vehicles	14	215,709	1	263,428
A Designed of the second second second		3,268,511		3,151,271
Less accumulated depreciation and amortization		918,705		836,119
	\$	2,349,806	\$	2,315,152

Depreciation and amortization expense totaled \$130,304 and \$127,152 for the years ended May 31, 2013 and 2012, respectively.

Furniture and equipment includes capital lease assets with gross book values totaling \$158,781. See Note 7. Through May 31, 2013, such assets had \$0 accumulated amortization. In future periods, amortization of assets acquired under capital leases will be included with other property and equipment depreciation and amortization expense.

Substantially all property and equipment was purchased using grant funds. If assets purchased with proceeds from federal grants are disposed, a percentage of the proceeds or some other amount may be required to be returned to the grantor agency. This percentage, if due, is typically equal to the percentage of grant funds used to purchase the related asset disposed, although the total amount due may also be based on the value of the asset disposed (regardless of its sales price). Two fully-depreciated assets purchased with grant funds were sold during each of the years ended May 31, 2013 and 2012; the grantor agency authorized the disposal and required the Agency to report the gain on disposal as program income on the Agency's periodic financial reports.

#### Notes to Financial Statements

#### 3. Retirement Plan

The Agency has a 403(b) tax-deferred annuity retirement plan, which is funded by contributions from both the Agency and its employees. The Agency's matching contribution covers employees who are at least 18 years old and have one year of service. The contribution is 100% up to 3% of eligible employees' salaries, and is charged to expense annually. The related expense for the years ended May 31, 2013 and 2012, was \$20,006 and \$25,315, respectively.

#### 4. Concentrations

The Agency's primary source of operating revenue is derived through various contracts and grants with the U.S. Department of Health and Human Services. Revenue earned under these contracts and grants accounted for 73% and 72% of total revenues for the years ended May 31, 2013 and 2012, respectively. Additionally, the Agency has a pass-through contract funded by the U.S. Department of Agriculture. In the event these contracts and grants are not renewed, the Agency's ability to continue operations without interruption would be significantly affected.

Contracts and grants with the U.S. Department of Health and Human Services during the year ended May 31, 2013, included a Basic Early Head Start Grant and for the year ended May 31, 2012, included a Basic Early Head Start grant, a Cost of Living Adjustment and Quality Improvement grant, and an Expansion grant. Certain funding for the non-Basic grants was provided by the American Recovery and Reinvestment Act of 2009, which expired as of May 31, 2012. For the 2013-14 fiscal year, the U.S. Department of Agriculture pass-through contract and the Basic grant have been renewed.

#### 5. Line of Credit

The Agency maintained a line of credit with a financial institution. Total available borrowings were \$150,000, with \$0 and \$65,733 outstanding at May 31, 2013 and 2012, respectively. Interest was payable monthly at the lender's announced prime rate plus a spread of 1.75%, subject to a floor of 4.75%. The line of credit was closed subsequent to May 31, 2013.

#### 6. Deferred Other Income

Deferred other income consists of a buyout in the amount of \$107,500 of prior operating leases of the Agency. The lease buyout related to the capital leases described in Note 7 and certain operating leases included in Note 8. Prior lease payments will continue to be made until the contracts expire; thus, the deferred other income will be earned as the lease payments are made. The current portion of the deferred other income at May 31, 2013 is \$58,000.

## Notes to Financial Statements

#### 7. Capital Lease Obligations

During the year ended May 31, 2013, the Agency entered into a capital lease arrangement. The arrangement included a buyout of the Agency's prior operating lease agreements, which is more fully described in Note 6. An effective interest rate of approximately twenty-four percent was used for the lease in determining the capitalized value and the amount of future obligations.

The following is a schedule of future minimum lease payments, including interest, for the years ending May 31:

2014	\$	73,176
2015		73,176
2016	-	73,182
Total capital lease obligations		219,534
Less amount representing interest		60,753
Less current portion		43,253
Total noncurrent portion	\$	115,528

The acquisition of capital lease assets and related liabilities are treated as noncash transactions for the purpose of determining amounts on the statements of cash flows. Principal repayments of capital lease obligations are included separately in the statements of cash flows.

#### 8. Operating Leases

The Agency leases office equipment and building space under operating leases expiring at various dates through fiscal year 2019. Minimum future lease payments under operating leases having remaining terms in excess of one year as of May 31, 2013, for each of the next five years and in the aggregate thereafter are as follows:

\$ 265,169
246,967
205,616
153,524
48,060
11.749
\$ 931,085
_\$ 

A portion of the minimum future lease payments under operating leases is offset by the amount included in deferred other income as described in Note 6.

Total rental expense for equipment and building space, including miscellaneous maintenance, taxes, and other charges, was approximately \$325,000 and \$267,000 for the years ended May 31, 2013 and 2012, respectively.

## Notes to Financial Statements

#### 9. Prior Period Adjustment

During the year ended May 31, 2013, the Agency identified certain errors in its accounting records that it believed required adjustment in periods prior to fiscal year 2012-13. Such errors related to the accrued leave balance payable and general and administrative expenses. A prior period adjustment was recorded to reflect the expenses in the years to which they related.

The effect of the prior period adjustment on the May 31, 2012, financial statements was to reduce net assets by \$103,967, increase accrued expenses by \$109,799, and increase general and administrative expense related to personnel by \$5,832.

Other Financial Information

## Schedule of Functional Expenses

			ars ended May 3	1,	
			013		2012
	Program Services	General and Administrative	Fundraising	Total	Total
Advertising	\$ 2,172	\$ 1,693	\$ -	\$ 3,865	\$ 3,748
Bank charges	11,472	1,209		12,681	15,347
Board development					439
Center food supplies	140,172			140,172	128,587
Communication system	41,813	2,463	18	44,294	39,921
Community outreach	17,025		7,607	24,632	5,408
Contracted services	11,567	43,433	122	55,122	138,404
Employee benefits	449,580	60,929	795	511,304	495,964
Equipment lease and expense	91,311	9,200	1,452	101,963	118,979
Equipment maintenance	28,095	11,669	65	39,829	71,334
In-kind expense	624,415	105	58	624,578	596,985
Insurance	40,471	960	7	41,438	57,485
Licenses	12,111	1,821	13	13,945	1,193
Meeting expense	1,405	374	-	1,779	15,951
Memberships/subscriptions	8,944	1,521	506	10,971	14,487
Miscellaneous	(13,951)			(13,951)	(495
Occupancy	478,636	49,833	180	528,649	503,870
Other personnel costs	11,942	395	-	12,337	4,886
Outside printing	-	-		100	1,505
Parent activity	5,064	47	1	5,112	4,365
Personnel expense	2,008,108	280,052	3,441	2,291,601	2,131,923
Postage and shipping	2,642	601	64	3,307	2,916
Professional services	60,738		65	60,803	58,339
Staff development and travel	89,145	347	2	89,494	78,464
Supplies	75,010	436	32	75,478	127,593
Гaxes	÷	-		-	1,562
Femporary labor	-		÷.,	-	161
Vehicle expense	11,023	582	2	11,607	19,170
	\$ 4,208,910	\$ 467,670	\$ 14,430	\$ 4,691,010	\$ 4,638,491

See report of independent auditors.

Other Reports

## Report of Independent Auditors on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

The Board of Directors Kids Incorporated of the Big Bend

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Kids Incorporated of the Big Bend (the Agency), which comprise the statement of financial position as of May 31, 2013, and the related statements of activities and changes in net assets, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 25, 2013.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Agency's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

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#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Agency's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Three Howell Ferguen P.R.

Tallahassee, Florida October 25, 2013

## Report of Independent Auditors on Compliance for the Major Federal Program and on Internal Control Over Compliance

The Board of Directors Kids Incorporated of the Big Bend

#### Report on Compliance for the Major Program

We have audited Kids Incorporated of the Big Bend's (the Agency) compliance with the types of compliance requirements described in the OMB Circular A-133 Compliance Supplement that could have a direct and material effect on the Agency's major federal program for the year ended May 31, 2013. The Agency's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

#### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for the Agency's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on the major federal program occurred. An audit includes examining, on a test basis, evidence about the Agency's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of the Agency's compliance.

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## Opinion on the Major Program

In our opinion, the Agency complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major program for the year ended May 31, 2013.

#### **Report on Internal Control Over Compliance**

Management of the Agency is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Agency's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected and corrected on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Homen Howell Ferguen P.a.

Tallahassee, Florida October 25, 2013

#### Schedule of Expenditures of Federal Awards

#### Year ended May 31, 2013

Federal Agency and Program Title	CFDA	Contract Number	Ex	penditures	
<u>U.S. Department of Agriculture</u> Pass-through State of Florida Department of Health Child and Adult Care Food Program	10.558	S-621	\$	199,183	
<u>U.S. Department of Health and Human Services</u> Early Head Start	93.600	04CH4601/10		<u>3,444,502</u> 3,643,685	

Note 1 - This Schedule of Expenditures of Federal Awards includes the federal grant activity of Kids Incorporated of the Big Bend (the Agency) under programs of the federal government for the year ended May 31, 2013. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Because this schedule presents only a selected portion of the operations of the Agency, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Agency.

Note 2 - Expenditures reported on this schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB Circular A-122, *Cost Principles for Non-Profit Organizations*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on this schedule, if any, represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

See report of independent auditors.

## Schedule of Findings and Questioned Costs Relating to Federal Awards

Year ended May 31, 2013

## Section I -- Summary of Auditor's Results

### **Financial Statements**

Type of auditor's report	issued:	Unmodified
Internal control over fina Material weakness(es) Significant deficiency	identified?	No None reported
Noncompliance material	to financial statements noted?	No
Federal Awards		
Internal control over maj Material weakness(es) Significant deficiency(	identified?	No None reported
Type of auditor's report is	ssued on compliance for major programs?	Unmodified
in accordance with Sec	sed that are required to be reported tion 510(a) of OMB Circular A-133?	No
Identification of major pr	ograms:	
CFDA Number	Name of Federal Program U.S. Department of Health and Human Servio	ces
93.600	Early Head Start	
Dollar threshold used to d	istinguish between Type A and Type B programs:	\$300,000
Auditee qualified as low r	isk auditee?	No

(continued)

## Schedule of Findings and Questioned Costs Relating to Federal Awards (continued)

#### Section II -- Financial Statement Findings

We noted no matters involving internal control over financial reporting and its operation that we considered to be significant deficiencies and/or material weaknesses required to be reported in accordance with *Government Auditing Standards*.

#### Section III -- Federal Award Findings and Questioned Costs

This section identifies audit findings required to be reported by Section 510(a) of OMB Circular A-133 (for example, significant deficiencies, material weaknesses, and material instances of noncompliance, including questioned costs), as well as any abuse findings involving federal awards that are material to a major program. We noted no such matters required to be reported in accordance with the provisions outlined above.

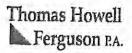
#### Section IV -- Other Matters

**Prior Audit Findings** 

Management Letter Comments for the Year Ended May 31, 2013

None.

Yes - a separate letter dated October 25, 2013, was provided to management.



The Audit Committee Kids Incorporated of the Big Bend

We are pleased to present this report related to our audit of the financial statements of Kids Incorporated of the Big Bend (the Agency) for the year ended May 31, 2013. This report summarizes certain matters required by professional standards to be communicated to you in your oversight responsibility for the Agency's financial reporting process.

Generally accepted auditing standards (AU-C 260, *The Auditor's Communication with Those Charged with Governance*) require the auditor to promote effective two-way communication between the auditor and those charged with governance. Consistent with this requirement, the following summarizes our responsibilities regarding the financial statement audit as well as observations arising from our audit that are significant and relevant to your responsibility to oversee the financial reporting process.

Area	Comments
Our Responsibilities With Regard to the Financial Statement Audit	Our responsibilities under auditing standards generally accepted in the United States of America have been described to you in our arrangement letter dated September 10, 2013.
Overview of the Planned Scope and Timing of the Financial Statement Audit	We discussed with members of the Audit Committee and the Agency's management various matters about which generally accepted auditing standards require communication. These include matters concerning two-way communication, our independence, the audit planning process, the concept of materiality in planning and executing the audit, our approach to internal control relevant to the audit, and the timing of the audit.
Accounting Policies and Practices	Adoption of, or Change in, Accounting Policies Management has the ultimate responsibility for the appropriateness of the accounting policies used by the Agency. The Agency did not adopt any significant new accounting policies, nor have there been any changes in existing significant accounting policies during the current period.

Thomas Howell Ferguson EA. Page Two

Area	Comments
Accounting Policies and Practices	Significant or Unusual Transactions
(continued)	We did not identify any significant or unusual transactions or significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.
Management's Judgments and Accounting Estimates	Accounting estimates are an integral part of the preparation of financial statements and are based upon management's current judgment. The process used by management encompasses their knowledge and experience about past and current events and certain assumptions about future events. Management has informed us that they used all the relevant facts available to them at the time to make the best judgments about accounting estimates, and we considered this information in the scope of our audit. Estimates significant to the financial statements include estimated useful lives of property and equipment and estimates for the purpose of allocating costs between the program, general/administrative, and fundraising functions. The Audit Committee may wish to monitor throughout the year the process used to compute and record these accounting estimates.
Financial Statement Disclosures	The disclosures contained within the notes to the Agency's financial statements contain significant explanatory information and should be reviewed in conjunction with the basic financial statements. Significant disclosures include the current year restatement of prior periods' results that resulted in net assets being reduced by \$103,967, accrued expenses increasing by \$109,799, and general and administrative expense related to personnel increasing by \$5,832 at May 31, 2012. The restatement related to the accrued leave balance

payable.

Thomas Howell Ferguson EA. Page Three

Area	Comments		
Audit Adjustments	There were journal entries posted to the initial trial balance used to begin our audit. Certain of these entries were provided by the Agency's management, while other entries were calculated by us and then reviewed and approved by the Agency's management. The net effect of journal entries posted to the trial balance provided to us at the start of the audit was an increase to net assets of \$119,566. See Exhibit A.		
Uncorrected Misstatements	There were no uncorrected misstatements that management determined to be immaterial to the original trial balance presented to us to begin our audit.		
Disagreements With Management	During the course of the audit, there were on-going discussions with the Agency's management regarding the accounting treatment for accrued leave, which were subsequently resolved.		
Consultations With Other Accountants	We are not aware of any consultations management had with other accountants about accounting or auditing matters.		
Significant Issues Discussed With Management	No significant issues arising from the audit were discussed with or the subject of correspondence with management.		
Significant Difficulties Encountered in Performing the Audit	We did not encounter any significant difficulties in dealing with management during the audit. We appreciate the assistance provided by the Agency's financial and accounting personnel.		
Letter(s) Communicating Significant Deficiencies and Material Weaknesses in Internal Control Over Financial Reporting	We did not identify any such matters requiring communication to the Audit Committee during our audit of the financial statements. We have issued certain required communications as included in the Other Reports section of the financial statements.		
Significant Written Communications Between Management and Our Firm	The comments we issued to management as a result of our audit are attached to this letter as <b>Exhibit B</b> . See also <b>Exhibit C</b> for a copy of the representation letter we obtained from the Agency's management.		

Thomas Howell Ferguson EA. Page Four

This letter is intended solely for the information and use of the Audit Committee and management of the Agency and is not intended to be and should not be used by anyone other than these specified parties. It will be our pleasure to respond to any questions you have regarding this letter. We appreciate the opportunity to continue to be of service to Kids Incorporated of the Big Bend.

Three Howell Farguren P.R.

Tallahassee, Florida October 25, 2013

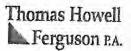
#### Kids Incorporated of the Big Bend Year End: May 31, 2013 Journal Entries Report, Including Adjusting, Reclassifying, and Prior Period Date: 6/1/2011 To 5/31/2013

Numbe	er Date	Туре	Name	Account No	Debit	Credit
1	5/31/2013		Legacy Revenue	40400		13,009
1	5/31/2013		Early Learning Coalition Revenue	40710	7,138	
1	5/31/2013	N	Other Revenue	40900	5,871	
		To adju	st the grant revenue to the			
		actual a	mount awarded and drawn down.			
2	5/31/2013	N	Accrued PTO	07104		
2	5/31/2013	N	Unrestricted Net Assets	27100	82,747	
2	5/31/2013	N	Salaries	39000		55,065
			- Midrido	50000		27,682
	To adjust the accrued leave to					
		be in cor	mpliance with policy.			
3	5/31/2013	N	Leasehold Improvement Accum Depreciation	17510	24 806	
3	5/31/2013	N	Furniture, Fixtures, Equipment Accum Depreciation	17515	24,806 830	
3	5/31/2013	N	Depreciation	52011	630	25,636
		To edius	the depreciation to the			
	To adjust the depreciation to the BNA report.					
4	5/31/2013	N	MOA Deferred Corre Develo			
4	5/31/2013	N	MOA Deferred Comp Payable	24500		531
	5/5/12013	IN .	CEO Benefits	50920	531	
		Increase	deferred comp liability			
		for earnin	gs on investment account.			
5	5/31/2013	N	Miscellaneous	52054		
5	5/31/2013	N	Non-Federal Share	52099	29	29
		To the co	a the in kind any and			
		expense.	o the in-kind revenue and			
0	5/31/2013	N	Unrestricted Net Assets	39000	109,799	
	5/31/2013		Salaries	50000	1,737	
	5/31/2013	N	Prior Year Activity	52094	1,101	111,536
	(1	To adjust	salaries expense for the			
			BTO related to current year			
17.7	5/31/2012	P	Accrued BTO	27104		C. Series
	5/31/2012			27101	har ann	109,799
	5/31/2012			39000 50000	103,967 5,832	
				2973 B	0,002	
	1	o adjust s	alaries expense for the			
	p th	ortion rela ne liability.	ated to BTO for the prior year and the prior period adju	stment to book		
	5/31/2013	N	n Kind Mateh Deven	4.4.5		
	5/31/2013			40730	18,920	
	0.0112013	N P	VFS-Facility Maintenace	52103		18,920
	Т	o adjust in	-kind per testing.			
	5/31/2013	N U	Intertritted Net Associa			
	5/31/2013		the second se	9000		10,249
	31/2013			9000	30	
	5/31/2013			0900	10,249	
	0112010	N M	nocenarie ous	2054		30
	Тс	undo a id	ournal entry posted by			
	cli	ent and to	make net assets roll.			

Exhibit A

#### Kids Incorporated of the Big Bend Year End: May 31, 2013 Journal Entries Report, Including Adjusting, Reclassifying, and Prior Period Date: 6/1/2011 To 5/31/2013

Numbe	r Date	Туре	Name	Account No	Debit	Credit
10	5/31/2013	N	Early Learning Coalition Revenue	40710		7 4 3 0
10	5/31/2013		Other Revenue	40900	13 902	7,138
10	5/31/2013	N	Other Revenue	40900	13,892	
10	5/31/2013	N	Miscellaneous	52054	7,138	13,892
						10,002
		To adjust the deta	st revenue to actual per ill.			
11	5/31/2012	R	Business Fees - Bank Fees/Analysis Charges	52095		937
11	5/31/2012	R	NFS - Other	THF - 52095	937	
		To resto	re PY reported non EHS			
		Inkind as	s account description changed in current year to ba			
		Other.				
12	5/31/2013	R	THF - Accounts Receivable	THF -12000	107,500	
12	5/31/2013	R	Deferred income, net of long term	THF 218.200	10.311	58,000
12	5/31/2013	R	Deferred income, long term	THF 218.300		49,500
		To book	the cash due from Lewis			
			lated to the capital lease received in June 2013 for			
			n portions.			
13	5/31/2013	R	Map-level adjustment	THF 215.800	43,253	
13	5/31/2013	R	Map-level adjustment	THF 215.850		43,253
		Reclassi	fy current portion of			
			ase payable			
14	5/31/2013	R	FS adjustment - Fundraising	THF-1001	14,430	
14	5/31/2013	R	FS adjustment - G&A	THF-1002	1.1.1.2	14,430
14	5/31/2013	R	FS adjustment - G&A	THF-1002		4,208,910
14	5/31/2013	R	FS adjustment - Program	THF-1003	4,208,910	C. S.
		Topside e	entry to recognize			
			I allocation of expenses			
15	5/31/2013	R	Accounts Payable	20000		30
15	5/31/2013	R	MOA Deferred Comp Payable	24500	30	144
		Adjustme	ent of balance to roll assets			
PBC - 1	5/31/2013	N	Accounts Payable	20000	11,714	
PBC - 1	5/31/2013	N	Utilities - Utilities	52009		357
PBC - 1	5/31/2013	N	Child & Family Services - Other Supplies	52039		11,160
BC - 1	5/31/2013	N	Parent Services	52061		48
PBC - 1	5/31/2013	N	Community Outreach - Supplies	52080		149
		PBC-1-	To void vouchers posted			
		into May I	out subsequently voided in June 2013.			
					4 700 000	4 790 200
					4,780,290	4,780,290



Certified Public Accountants & Business Advisors

Exhibit B

To the Board of Directors and Management Kids Incorporated of the Big Bend

In planning and performing our audit of the financial statements of Kids Incorporated of the Big Bend (the Agency) as of and for the year ended May 31, 2013, in accordance with auditing standards generally accepted in the United States of America, we considered the Agency's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A deficiency in design exists when (a) a control necessary to meet the control objective is missing, or (b) an existing control is not properly designed so that, even if the control operates as designed, the control objective would not be met. A deficiency in operation exists when a properly designed control does not operate as designed or when the person performing the control does not possess the necessary authority or competence to perform the control effectively.

A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Following is a description of an identified deficiency in internal control that we determined did not constitute a significant deficiency or material weakness:

#### **Banked Time Off**

The Agency discovered during the year ended May 31, 2013 that a liability for certain "banked time off" (BTO) had not yet been recorded. Such BTO was earned by various long-time employees of the Agency prior to 2005. When the Agency converted to a new "paid time off" system, discussions concerning the payout of prior BTO balances occurred but were never documented in an official written policy.

Thomas Howell Ferguson EA. Page Two

#### **Banked Time Off (continued)**

Accordingly, upon discovery by the Agency's management that the BTO amounts had yet to be paid as of May 31, 2013, an accrual was created. See further discussion in the financial statements concerning the prior period restatement related to this BTO accrual. At this time, management should continue working with the Board and seek legal guidance as necessary to determine the Agency's ultimate liability related to BTO, and work towards settling any amounts owed in a timely manner. We believe a ratifying motion documented in the Board of Directors meeting minutes is appropriate in order to demonstrate the oversight of those charged with governance and the agreement of all parties as to the decisions reached concerning BTO.

#### \*\*\*\*

This communication is intended solely for the information and use of management, the Board of Directors, others within the organization, and cognizant agencies of Kids Incorporated of the Big Bend and is not intended to be, and should not be, used by anyone other than these specified parties.

Homen Howell Ferguen P.R.

Tallahassee, Florida October 25, 2013 Pamela B. Davis Executive/EHS Director



2326 Centerville Road, NE, Tallahassee, FL 32308 850-414-9800; Fax: 414-9810 www.kidsincorporated.org

October 25, 2013

Thomas Howell Ferguson P.A. 2615 Centennial Blvd., Suite 200 Tallahassee, Florida 32308

This representation letter is provided in connection with your audits of the financial statements of Kids incorporated of the Big Bend (the Agency) which comprise the statements of financial position as of May 31, 2013 and 2012, and the related statements of activities and changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements for the purpose of expressing an opinion on whether the financial statements are presented fairly, in all material respects in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

We confirm, to the best of our knowledge and belief as of the date of this letter, the following representations made to you during your audit:

#### Financial Statements

- 1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated September 10, 2013, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.
- 2. We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
- 3. We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- 4. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
- 5. Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.
- 6. All events subsequent to the date of the financial statements and for which U.S GAAP requires adjustment or disclosure have been adjusted or disclosed.
- 7. The effects of all known actual or possible litigation and claims have been accounted for and disclosed in accordance with U.S. GAAP.
- 8. The following have been properly recorded and/or disclosed in the financial statements:
  - a. Guarantees, whether written or oral, under which the Agency is contingently liable.

- b. Arrangements with financial institutions involving compensating balances or other arrangements involving restrictions on cash balances.
- c. Lines of credit or similar arrangements.
- d. Agreements to repurchase assets previously sold.
- e. Security agreements in effect under the Uniform Commercial Code.
- f. All other liens or encumbrances on assets and all other pledges of assets.
- g. Amounts of contractual obligations for construction and/or purchase of real property, equipment, other assets, and intangibles.
- h. Investments in debt and equity securities.
- i. All liabilities that are subordinated to any other actual or possible liabilities of the Agency.
- j. All leases and material amounts of rental obligations under long-term leases.
- k. All significant estimates and material concentrations known to management that are required to be disclosed in accordance with the *Risks and Uncertainties* Topic of the FASB Accounting Standards Codification. Significant estimates are estimates at the date of the statement of financial position that could change materially within the next year. Concentrations refer to volumes of business, revenues, available sources of supply, or markets for which events could occur that would significantly disrupt normal finances within the next year.
- 1. Assets and liabilities measured at fair value in accordance with the Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification
- m. All current and deferred assets and liabilities related to the accounting for income taxes. Additionally, we have evaluated the tax positions under the two-step approach for recognition and measurement of uncertain tax positions required by the *Income Taxes* Topic of the FASB Accounting Standards Codification.
- n. All recordable contributions, by appropriate net asset class.
- o. Reclassifications between net asset classes.
- p. Allocations of functional expenses based on reasonable basis.
- q. Composition of assets in amounts needed to comply with all donor restrictions.
- r. Deferred revenue from exchange transactions.
- s. Refundable advances.
- t. Board-designated unrestricted net assets.
- u. Concentrations of credit risk.
- v. Derivative financial instruments, of which there were none.
- 9. We have no plans or intentions that may materially affect the carrying value or classification of assets. In that regard:
  - a. The Agency has no significant amounts of idle property and equipment.
  - b. The Agency has no plans or intentions to discontinue the operations of any subsidiary or division, or to discontinue any significant product lines or service locations.
  - c. Provision has been made to reduce all assets that have permanently declined in value to their realizable values.

- d. We have reviewed long-lived assets and certain identifiable intangibles to be held and used for impairment whenever events or changes in circumstances have indicated that the carrying amount of the assets might not be recoverable and have appropriately recorded the adjustment.
- 10. We are responsible for making the accounting estimates included in the financial statements. Those estimates reflect our judgment based on our knowledge and experience about past and current events and our assumptions about conditions we expect to exist and courses of action we expect to take. In that regard, adequate provisions have been made:
  - a. To reduce receivables to their estimated net collectable amounts.
  - b. To reduce deferred tax assets to amounts that are more likely than not to be realized.
  - c. For uninsured losses or loss retentions (deductibles) attributable to events occurring through May 31, 2013 and/or for expected retroactive insurance premium adjustments applicable to periods through May 31, 2013.
  - d. For pension obligations, postretirement benefits other than pensions, and deferred compensation agreements attributable to employee services rendered through May 31, 2013.
  - e. For any material loss to be sustained in the fulfillment of or from the inability to fulfill any sales commitments, including promises to give.
  - f. For any material loss to be sustained as a result of purchase commitments for inventory quantities or other assets in excess of normal requirements or at prices in excess of the prevailing market prices.
  - g. For environmental clean-up obligations,
  - h. For amounts held for others under agency and/or split interest agreements.
- 11. There are no:
  - a. Violations or possible violations of laws or regulations whose effects should be considered for disclosure in the financial statements or as a basis for recording a loss contingency. In that regard, we specifically represent that we have not been designated as, or alleged to be, a "potentially responsible party" by the Environmental Protection Agency in connection with any environmental contamination.
  - b. Other material liabilities or gain or loss contingencies that are required to be accrued or disclosed by the *Contingencies* Topic of the FASB Accounting Standards Codification.
- 12. The Agency has satisfactory title to all owned assets.
- 13. We have complied with all aspects of contractual agreements, grants, and donor restrictions that would have a material effect on financial statements in the event of noncompliance. In connection therewith, we specifically represent that we are responsible for determining that we are subject to the requirements of the Single Audit Act and OMB Circular No. A-133, and we have complied with all required Single Audit Act, OMB Circular No. A-133, and OMB Circular No. A-122 guidance.
- 14. In considering disclosures that should be made about risks and uncertainties, we concluded that the matters disclosed in the notes to the financial statement are appropriate and that no further items require disclosure.
- 15. We agree with the restatement of the previously issued financial statements discussed in Note 9 to the financial statements. In that regard:
  - a. The restatement corrects an error in those financial statements.

- b. We were not aware of the error when those financial statements were issued.
- c. We are not aware of any other errors in those financial statements.
- d. We do not believe it is necessary to recall those financial statements and all users of those financial statements will receive a copy of the current year's financial statements and report of independent auditors.
- 16. We have no knowledge of any uncorrected misstatements in the financial statements.

### Information Provided

17. We have provided you with:

- a. Access to all information of which we are aware that is relevant to the preparation and fair presentation of the financial statements such as records, documentation, and other matters;
- b. Additional information that you have requested from us for the purpose of the audit;
- c. Unrestricted access to persons within the Agency from whom you determined it necessary to obtain audit evidence.
- d. Minutes of the meetings of the governing board and committees, or summaries of actions of recent meetings for which minutes have not yet been prepared.
- 18. All transactions have been recorded in the accounting records and are reflected in the financial statements.
- 19. We have disclosed to you the results of our assessment of risk that the financial statements may be materially misstated as a result of fraud.
- 20. We have no knowledge of allegations of fraud or suspected fraud, affecting the Agency's financial statements involving:
  - a. Management.
  - b. Employees who have significant roles in the internal control.
  - c. Others where the fraud could have a material effect on the financial statements.
- 21. We have no knowledge of any allegations of fraud or suspected fraud affecting the Agency's financial statements received in communications from employees, former employees, regulators, or others.
- 22. We have no knowledge of noncompliance or suspected noncompliance with laws and regulations whose effects should be considered when preparing financial statements.
- 23. We are not aware of any pending or threatened litigation and claims whose effects were considered when preparing the financial statements and we have not consulted legal counsel concerning litigation or claims.
- 24. We have disclosed to you the identity of the Agency's related parties and all the related-party relationships and transactions of which we are aware.
- 25. We are aware of no significant deficiencies, including material weaknesses, in the design or operation of internal controls that could adversely affect the Agency's ability to record, process, summarize, and report financial data.
- 26. There have been no communications from regulatory agencies concerning noncompliance with, or deficiencies in, financial reporting practices.

# Supplementary Information

- 27. With respect to supplementary information presented in relation to the financial statements as a whole:
  - a. We acknowledge our responsibility for the presentation of such information.
  - b. We believe such information, including its form and content, is fairly presented in accordance with accounting principles generally accepted in the United States of America.
  - c. The methods of measurement or presentation have not changed from those used in the prior period.
  - d. The following are underlying significant assumptions or interpretations regarding the measurement or presentation of such information:

The cost allocation methodology used to allocate costs between program, general/administrative, and fundraising functions is reasonable, follows the Agency's established cost allocation plan, and is consistent with prior periods.

- e. When supplementary information is not presented with the audited financial statements, we will make the audited financial statements readily available to the intended users of the supplementary information no later than the date of issuance of the supplementary information and the auditor's report thereon.
- 28. With respect to the other financial information and other reports presented as required by *Government Auditing Standards*, issued by the Comptroller General of the United States, to supplement the basic financial statements:
  - a. We acknowledge our responsibility for the presentation of such required supplementary information.
  - b. We believe such required supplementary information is measured and presented in accordance with guidelines prescribed by accounting principles generally accepted in the United States of America.
  - c. The methods of measurement or presentation have not changed from those used in the prior period.
  - d. The following are underlying significant assumptions or interpretations regarding the measurement or presentation of such information:

The cost allocation methodology used to allocate costs between program, general/administrative, and fundraising functions is reasonable, follows the Agency's established cost allocation plan, and is consistent with prior periods.

- 29. We have received a determination from the Internal Revenue Service that we are exempt from federal income taxes as a Section 501(c)(3) not-for-profit corporation, and we have complied with the IRS regulations regarding this exemption.
- 30. Pam Davis, Executive Director/CEO, is responsible for overseeing, evaluating the adequacy of, and accepting the results of any routine consulting services and tax services.
- 31. During the course of your audit, you may have accumulated records containing data that should be reflected in our books and records. All such data have been so reflected. Accordingly, copies of such records in your possession are no longer needed by us.

In connection with your audit, conducted in accordance with Government Auditing Standards, we confirm:

- 32. We are responsible for:
  - a. Compliance with the laws, regulations, and provisions of contracts and grant agreements applicable to Kids Incorporated of the Big Bend.
  - b. Establishing and maintaining effective internal control over financial reporting.
- 33. We have identified and disclosed to you:
  - a. All laws, regulations, and provisions of contracts and grant agreements that have a direct and material effect on the determinations of financial statement amounts or other financial data significant to audit objectives.
  - b. Violations (and possible violations) of laws, regulations, and provisions of contracts and grant agreements whose effects should be considered for disclosure in the auditor's report on noncompliance.
- 34. We have taken timely and appropriate steps to remedy fraud, illegal acts, violations of provisions of contracts or grant agreements, or abuse that has been reported in prior periods.
- 35. We have a process to track the status of audit findings and recommendations.
- 36. We have identified for you previous audits, attestation engagements, performance audits, or other studies related to the objectives of the audit being undertaken and the corrective action taken to address significant findings and recommendations.
- 37. We have reviewed, approved, and take full responsibility for the financial statements and related notes and acknowledge the auditor's role in the preparation of this information.
- 38. We have reviewed, approved, and take full responsibility for all audit adjustments and other services provided or coordinated by Thomas Howell Ferguson P.A., and acknowledge the auditor's role in the preparation of the adjustments.

In connection with your audit of federal awards conducted in accordance with OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations,* we confirm:

- We are responsible for complying, and we have complied, with the requirements of OMB Circular A-133.
- 40. We are responsible for understanding and complying with the requirements of laws, regulations, and the provisions of contracts and grant agreements related to each of our federal programs.
- 41. We are responsible for establishing and maintaining, and we have established and maintained, effective internal control over compliance for federal programs that provides reasonable assurance that we are managing federal awards in compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a material effect on our federal programs.
- 42. We have prepared the schedule of expenditures of federal awards in accordance with Circular A-133 and have included expenditures made during the period being audited for all awards provided by federal agencies in the form of grants, federal cost-reimbursement contracts, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.
- 43. We have identified and disclosed to you the requirements of laws, regulations, and the provisions of contracts and grant agreements that are considered to have a direct and material effect on each major program.

- 44. We have made available all contracts and grant agreements (including amendments, if any) and any other correspondence relevant to federal programs and related activities that have taken place with federal agencies or pass-through entities.
- 45. We have identified and disclosed to you any/all amounts questioned and any/all known noncompliance with the direct and material compliance requirements of federal awards.
- 46. We believe that we have complied with the direct and material compliance requirements.
- 47. We have made available all documentation related to compliance with the direct and material compliance requirements, including information related to federal program financial reports and claims for advances and reimbursements.
- 48. We have provided you our interpretations of any compliance requirements that are subject to varying interpretations.
- 49. We have disclosed to you any communications from grantors and pass-through entities concerning possible noncompliance with the direct and material compliance requirements, including communications received from the end of the period covered by the compliance audit to the date of your report.
- 50. We are responsible for taking corrective action on audit findings of the compliance audit.
- 51. We have disclosed to you the findings received and related corrective actions taken for previous audits, attestation engagements, and internal or external monitoring that directly relate to the objectives of the compliance audit, including findings received and corrective actions taken from the end of the period covered by the compliance audit to the date of your report.
- 52. We have provided you with all information on the status of the follow-up on prior audit findings by federal awarding agencies and pass-through entities, including all management decisions.
- 53. If assets acquired with proceeds from federal grants are disposed of, a percentage of the proceeds (or some other percentage based on the value disposed) must typically be returned to the grantor agency. This percentage, if due, is typically equal to the percentage of grant funds used to acquire the related asset disposed unless otherwise directed by the grantor agency. Further discussion as shown in the notes to the financial statements is representative of such criteria. During both the years ended May 31, 2013 and 2012, the Agency sold two vehicles after receiving disposal authorization from the original grantor agency and in each case was instructed by that agency to include the proceeds as program income on the Agency's SF-425 report. Such disclosures have been or will be completed as necessary.
- 54. We have disclosed the nature of any subsequent events that provide additional evidence with respect to conditions that existed at the end of the reporting period that affect noncompliance during the reporting period.
- 55. We have disclosed any/all known noncompliance with direct and material compliance requirements occurring subsequent to the period covered by your report.
- 56. We have disclosed whether any changes in internal control over compliance or other factors that might significantly affect internal control, including any corrective action taken by us with regard to significant deficiencies in internal control over compliance (including material weaknesses in internal control over compliance), have occurred subsequent to the date as of which compliance is audited.
- 57. Federal program financial reports and claims for advances and reimbursements are supported by the books and records from which the basic financial statements have been prepared.

- 58. The copies of federal program financial reports provided to you are true copies of the reports submitted, or electronically transmitted, to the federal agency or pass-through entity, as applicable.
- 59. We have charged costs to federal awards in accordance with applicable cost principles.
- 60. We are responsible for, and have accurately prepared, the summary schedule of prior audit findings to include all findings required to be included by Circular A-133.
- 61. We will accurately complete appropriate sections of the data collection form. We further acknowledge our responsibility for the complete, accurate, and timely filing of the data collection form with the Federal Audit Clearinghouse.
- 62. We have disclosed all contracts or other agreements with service organizations, and have no matters to communicate to you regarding such organizations.

Sincerely, Kids Incorporated of the Big Bend

Pamela Davis

Executive Director/CEO

Stephen Kalifeh, CPA

Finance & Operations Director/CFO

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Form	000

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

	Ace The organization may have to use a copy of this return to satis 2 calendar year, or tax year beginning 06/01, 2012, and e		
	C Name of organization	D Employer identi	05/31, 20 13
Check if applicable:	KIDS INCORPORATED OF THE BIG BEND		
Address change	Doing Business As	23-74117:	18
Name change	Number and streat (a D.O. basiling at a stream of the		
Initial roturn	2326 CENTERVILLE ROAD		
Terminaled	City, town or post office, state, and ZIP code	(850) 414-	9800
Amended	TALLAHASSEE, FL 32308-4318		
Application	E Manager and address of the second	G Gross receipts \$	.,
pending		H(a) is this a group ret affiliates?	lum for Yes X
Tax-exempt str	2326 CENTERVILLE ROAD TALLAHASSEE, FL 32308-4318	H(b) Are all affiliates in	cluded? Yes
	tus: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or WWW.KIDSINCORPORATED.ORG	527 # "No," atlach a la	st. (see instructions)
		H(c) Group exemption :	
and the second se		ear of formation: 1972 M State	e of legal domicile: F
	mary		
1 Briefly	describe the organization's mission or most significant activities:		
B SUPP	ORTING AND EDUCATING FAMILIES AND YOUNG CHILDREN T	HROUGH QUALITY	
EARL	Y LEARNING, HEALTH AND FAMILY SERVICES.		
2 Check 3 Number 4 Number 5 Total ni 6 Total ni	his box 🕨 🔲 if the organization discontinued its operations or disposed of more	than 25% of its net assets.	
3 Numbe	of voting members of the governing body (Part VI, line 1a)	12	14
4 Numbe	or independent voting members of the doverning body (Part VI, line 1b)		14
5 Total n	mber of individuals employed in calendar year 2012 (Part V, line 2a)	5	145
	inder of volunteers (estimate if necessary)	8	850
7a Total u	related business revenue from Part VIII, column (C), line 12	7=	
b Net unr	elated business taxable income from Form 990-T, line 34		
		Prior Year	Current Year
8 Contrib	itions and grants (Part VIII, line 1h)	3,829,502.	3,949,751
9 Program	i service revenue (Part VIII, line 2g)	107.342	102,541
10 Investm	sht income (Part Vill, column (A), lines 3, 4, and 7d)	7,515	5,095
11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,273.	1,588
12 Total re	renue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,954,632.	4,058,975
13 Grants	nd similar amounts paid (Part IX, column (A), lines 1-3)		4,030,913
14 Benefits	paid to or for members (Part IX, column (A), line 4)		
15 Salaries	other compensation, employee benefits (Part IX, column (A) lines 5.10)	2 626 041	2 005 077
16a Professi	onal fundralsing fees (Part IX, column (A), line 11e)		2,805,877
15 Salaries 16a Professi b Total fur	draising expenses (Part IX, column (D), line 25) 6, 322.	·	
17 Other ex	penses (Part IX, column (A), lines 11a-11d, 111-24e)	1 202 450	1 050 050
18 Total ex	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,393,458.	1,252,950.
19 Revenue	less expenses. Subtract line 18 from line 12.		4,058,827
20 Total ass	the spender contractime to non-me iz	65,767.	148
20 Total ass	ets (Part X, line 16)	Beginning of Current Year	End of Year
	lities (Part X, line 26)	2,647,408.	2,764,292.
	s or fund balances. Subtract line 21 from line 20.	. 510,603.	737,138.
the second s	ture Block	2,136,805.	2,027,154.
, correct, and con	rjury. I declare that have examined this return, including accompanying schedules and state plete. Declaration of preparer (other them officer) is based on all information of which preparer h	ments, and to the best of my knowledge.	owledge and belief, it is
	1 VI IGAS		12 1/11/
n Sig	lature of officer of Method	- d	20114
e DA	ALA DAVIS	Date 1	1.1
	ALLA UAVIS EXECUTIVE DIF	LECTOR	
100			
	H LEONARD Preparer's signature Date	Check if PT	
arer		self-employed	P00218358
Only Firm's nar		Fim's EIN ▶ 59-31	186310
and the second sec	Tess > 2615 CENTENNIAL BLVD., SUITE 200 TALLAHASSEE, FL 32308	Phone no. 850-6	668-8100
Firm's add	this solurs with the assessment of the second s	1	
Firm's add the IRS discus	this return with the preparer shown above? (see instructions)	******	X Yes No

OMB No. 1545-0047

2012

If "Yes." describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, sity program services, as called the organization program service accomplishments for each of its three largest program services, ese expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati the total expenses, and revenue, if sny, for each program service reported. 4a (Code:(Expenses \$	Part III 64				23-7411718 Pagi
Briefly describe the organization's mission:     SUPPORTING AND EDUCATING FAMILIES AND YOUNG CHILDREN THROUGH QUALITY     EARLY LEARNING, HEALTH AND FAMILY SERVICES.     Did the organization undertake any significant program services during the year which were not listed on the     prior Form 980 or 980-E27     U'Yes, describe these new services on Schedule O.     Did the organization case conducting, or make significant changes in how it conducts, any program     services?     U'Yes, describe these changes on Schedule O.     Describe the organization's service accomplishments for each of its three largest program services, as     expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati     the total expenses, and revenue, if any, for each program service reported.     (Expenses and revenue, if any, for each program service reported.     (Code:	J Cart III 31	atement of Program Service	Accomplishments		
SUPPORTING AND EXDICATING FAMILIES AND YOUNG CHILDREN THROUGH QUALITY         EARNING, HEALTH AND FAMILY SERVICES.         2         2         2       Did the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 980-627         11 "Yes, describe these new services on Schedule O.         3       Did the organization case conducting, or make significant changes in how it conducts, any program services?,				<u> </u>	X
EARLY LEARNING, REALTH AND FAMILY SERVICES.         2       Did the organization underiske any significant program services during the year which were not listed on the prior Form 800 or 990-E27         If "Yes," describe these new services on Schedule O.       Image: Construction of 990-E27         If "Yes," describe these changes on Schedule O.       Image: Construction of 990-E27         If "Yes," describe these changes on Schedule O.       Image: Construction of 990-E27         If "Yes," describe these changes on Schedule O.       Image: Construction of 990-E27         4       Code:       Image: Construction of 990-E27         If "Yes," describe these changes on Schedule O.       Image: Construction of 990-E27         4       Code:       Image: Construction of 990-E27         4       Code:       Image: Construction of 990-E27         4       Code:       Image: Construction of 900-990-990         4       Code:       Image: Construction of 900-990-990         4       Code:       Image: Construction of 900-990-990-990-990-990-990-990-990-990					
2       Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-627       I''Yes, describe these envestrices on Schedule O.         3       Did the organization cease conducting, or make significant changes in how it conducts, sity program services or services?				THROUGH QUALITY	
prior Form B90 or 990-E27	EARLY LE	ARNING, HEALTH AND	FAMILY SERVICES.		and the second
prior Form B90 or 990-E27	-			and the second	
prior Form B90 or 890-E27	2 Did the or	anization undertake any sig	nificant program services during the	vear which were not listed o	n the
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?       If "Yes, describe these changes on Schedule 0.         4 Describe the organization's program service accomplishments for each of its three largest program services, as expenses. Section 501(c)[3 and 501(c)[4) organizations are required to report the amount of grants and allocati the total expenses. Section 501(c)[3] and 501(c)[4) organizations are required to report the amount of grants and allocati the total expenses. And revenue, if any, for each program service reported.         4a (Code:)(Expenses \$	prior Form	990 or 990-EZ?		· · · · · · · · · · · · · · · · · · ·	Yes X N
If "Yes," describe these changes on Schedule 0.         Obscribe the organizations program service accomplishments for each of its three largest program services, as expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati the total expenses, and revenue, if any, for each program service reported.         4a (Code:) (Expenses \$	3 Did the or	rganization cease conductin	ig, or make significant changes in	how it conducts, any pro	gram XYes N
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THROUGH THE EARLY HEAD START (EHS) PROGRAM, THE ORGANIZATION PROVIDES COMPREHENSIVE SERVICES TO AT-RISK CHILDREN AGES BIRTH TO 3 YEARS, THEIR FANULISE AND TO PRENATAL WOMEN. THE SERVICES INCLUDE QUALITY EARLY EDUCATION, INCLUDING PARENT-CHILD ACTIVITIES; COMPREHENSIVE HEALTH SERVICES, INCLUDING SERVICES TO WOMEN EFFORE, DURING AND AFTER PREGNANCY, NUTRITION, ONGOING SUPPORT FOR PARENTS THROUGH CASE MANAGEMENT AND PEER SUPPORT GROUPS. THE ORGANIZATION OPERATES 6 HES EARLY LEARNING CENTERS IN LEON, JEFFERSON AND MADISON COUNTIES. b (Code:)(Expenses \$	expenses.	Section 501(c)(3) and 501(c	(4) organizations are required to re	its three largest program s port the amount of grants a	ervices, as measured l and allocations to other
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001000 m120 212012014 2:30:23 PM 64503	I Other progra (Expenses \$	m services (Describe in Sche including gra	dule O.) ants of \$ ) (Revenue		)
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F	art IV Checklist of Required Schedules		1	-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	-	Yes	
	complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	. 1	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	. 2	X	-
	candidates for public office? If "Yes," complete Schedule C, Part I.			1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	. 3	1	-
	election in effect during the tax year? If "Yes," complete Schedule C, Part II.		12	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues.	. 4	-	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	E	-	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	. 5	-	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part 1		1	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	. 6		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	. 7		I
	complete Schedule D, Part III	. 8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			ł
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			ĺ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	. 9		۱
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		A	10.00
	VII, VIII, IX, or X as applicable.	- 141-		ALL
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	E'RG opp	8 20 - 1	
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		-0	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X	11f		
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes"			
	complete Schedule D, Parts XI and XII	12a	x	
b	was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12e, then completing Schedule D, Parts XI and XII is optional	12b		
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
4 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.			
	fundraising, business, investment, and program service activities outside the United States, or accreate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F. Parts II and IV	15		
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of appreciate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F. Parts III and IV	16		1
1	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
1.1	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
5	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. 4	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			-
1	If "Yes," complete Schedule G, Part III	19		-
Jal	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	_	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		_	-

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Form 990 (2012)

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-			Yes	N
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States		1	
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24.8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	the second se	-	1
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		1
	to defease any tax-exempt bonds?	24c	A	-
25 a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d	-	
b	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	27	-	X
8				v
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a	-	X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		X
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part 1	31		x
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II,	32		x
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	34		x
5 a	Did the execute the basis a sector that she had a sector sector is a sector sector.	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		-
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	-	X
		37		x
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	x	

KIDS	INCORPORATED	OF	THE	BIG	BEND

- All	rt V	Check if Sc	hedule Or	g Other IRS F	nonse to any	an compilar	the Dert 1/			
		0.100.1.1.00	incodic o t	ondina a real	polise to any	question in	uns Part V		* * * *	
1.	Entor	the number re	named in D.					1		Y
10	Entor	the number re	ponted in Bl	DI S OI FORM 10	96. Enter -0-	if not applicab	le	. <u>1a</u>	8	
D	Did	the number of	Porms W-2	G included in li	ine 1a. Enter -	-0- if not applic	able	. 1b	0	
c	Did	ne organizati	on comply	with backup	withholding	rules for re	portable payme	nts to vendors a	brid brid	
	report	table gaming (	ambling) w	innings to prize	winners?, , ,				. 1	C
23	Enter	the number	of employe	es reported or	Form W-3.	Transmittal	of Wage and Ta	ax I I	2	
	State	ments, filed for	the calenda	r year ending w	ith or within	the year cover	ed by this return	28 1	49	
b	If at I	east one is re	ported on I	ine 2a, did the	e organizatio	n file all requ	ired federal omn	loyment tax returns	2 21	)
	Note.	If the sum of li	nes 1a and	2a is greater the	an 250 you n	asy be require	d to a file loss in	structions)	? 21	_
3a	Did th	e organization	have unrela	ted business on	000 1000 000 0	fet ooo aam	u to e-me (see me	ar?	. 28	1
b	If "Yes	" has it filed a	Form 990.T	for this year? H	Cas mounte o		ore during the ye	arr	. 32	-
4.2	Atan	time during t	i onn soori	voor did the -	NO, provide	an explanatio	n in Schedule O		. 3b	21-
-761	AL any	fine during a	le calendar	year, did the o	rganization h	ave an interes	st in, or a signatu	ire or other authori	y	1
	Uver, a		ount in a to	breign country	(such as a b	ank account,	securities accou	nt, or other financia	al	
	accour	wy							. 4a	
D	n res	, enter the na	me of the to	reign country:		and and a state of the	and many which are a series		10	
	See in:	structions for fi	ling require	ments for Form	TD F 90-22.1	, Report of Fo	reign Bank and F	inancial Accounts.	2	
5a	Was th	ne organization	a party to a	a prohibited tax	shelter trans	action at any t	ime during the tax	year?	. 5a	
D	DIO an	y taxable part	y notify the	organization th	hat it was or	is a party to	a prohibited tax	shelter transaction	2 5h	
c	If "Yes"	to line 5a or 5	b, did the o	rganization file	Form 8886-T	2	- President ton		50	
6a 1	Does I	he organizatio	on have an	nual oross rec	eints that an	e normelly a	rooter then Fin	0,000, and did the	. 50	-
	organiz	ation solicit an	v contributi	ons that were n	of tex deduct	ible on chorite	he and that are	?		
<b>b</b>	If Yes	" did the oros	nization inc	hide with ever		ible as chanta	Die contributions	* • • • • • • • • • • •	. <u>6a</u>	X
~	nifte w	ore not toy dod	untible?	NODE WITH EVEL	ry solicitation	an express s	statement that si	uch contributions o		
7	Oreant		ucuble?	*******				••••••	. 6b	X
	organn	cations that m	ay receive	deductible con	tributions un	der section 1	70(c).		1.2	- A15
8 1	Dia the	organization	receive a p	ayment in exce	ess of \$75 m	ade partly as	a contribution a	and partly for goods	i dine .	
-	and sei	vices provided	to the payor	**				•••••••••••	. 7a	
וס	ir res,	did the organ	ization notif	y the donor of t	the value of th	he goods or se	rvices provided?		76	
CL	uid the	organization	sell, excha	nge, or otherw	vise dispose	of tangible	personal property	v for which it was		1
r	equire	d to file Form 8	2827						. 7c	*
dl	f "Yes,	" indicate the m	umber of Fe	orms 8282 filed	I during the ve	ar .		74		12
e C	Did the	organization re	ceive any fu	unds, directly or	indirectly, to	pay premium	s on a personal b	enefit contract?	70	是一百姓之间族
fC	Did the	organization,	during the	vear, pay prei	miums, direc	tly or indirect	w on a person	al benefit contract?	71	1-
g H	the org	anization receive	d a contribut	ion of qualified in	tellectual prope	cly did the ora	anization file Form 8			
hi	the oro	anization receive	d a contributi	ion of cars hoate	situlation prope	ther unbialan di	d the organization i	boss as required?	79	
8 S	Soonso	ring organiz	ations mai	intaining don	an planes, or u	the venicles, of	o the organization i	(a)(3) supporting	7h	2 3 2 2 2
0	raaniz	ations Did t	he support	ing organizatio		iunus and	i section 509	(a)(3) supporting	1.00	1
	ragonize	tion have ever	ne support	ing organizatio	on, of a doi	nor advised	tund maintained	by a sponsoring		1
	ganza	alion, have exc	ess dusiness	s noidings at an	y time during	the year?			8	
0 0	ponso	ring organizat	ions mainta	ining donor adv	vised funds.					
au	na the	organization m	ake any tax	able distribution	ns under sect	ion 4966?		**********	98	
ьD	nd the	organization m	ake a distril	bution to a donc	or, donor advi	sor, or related	person?		9b	
0 S	ection	501(c)(7) orga	nizations. E	Enter:						6
a in	nitiation	fees and capi	al contribut	ions included o	n Part VIII, lin	ne 12		10a	1 10	5. J
bG	iross re	ceipts, include	d on Form	990, Part VIII, I	ine 12, for pu	blic use of clul	facilities	105		
S	ection	501(c)(12) org	anizations.	Enter:					1.1	+5 6
		come from me						11a	-24	1 2
					amounte de		other sources	110.	-	1 A 1
20	nainet -	mounts due or	received 6	o not not net	amounts di	e or paid to	other sources	1	210	A date
-	action	4047/=1/41	noverveu m	om them.)		*******	*******	116	the market	
h If	"Voc "	anter the eme	n-exempt t	naritable trust	is. is the org	anization filing	g Form 990 in li	eu of Form 1041?	12a	
	1.00,		Unit Of Tax-e)	kempt interest r	received or ac	crued during t	he year	12b	1.0	22
Se	ection	501(c)(29) qui	alified nonpi	rofit health ins	urance issue	r6.				25
a Is	the org	anization licen	sed to issue	qualified healt	h plans in mo	re than one st	ate?		13a	
No	ote. Se	e the instruction	ns for additi	ional informatio	in the organiz	ation must rep	port on Schedule	0.		
b Er	nter the	amount of res	erves the or	ganization is re	quired to mai	intain by the s	tates in which		1	10
the	e organ	nization is licen	sed to issue	qualified health	h plans			13b	1	1
c Er	nter the	amount of res	erves on ha	nd				13c	100	2050
a Di	d the o	rganization rec	eive any par	yments for indo	or tanning se	rvices during	the tax year?		148	1.8 1 1 1
b If "	"Yes," h	as it filed a Fo	m 720 to re	port these pave	ments? If "Nr	" provide an	explanation in Sch	nedule O		-
				and a second public		provide all	-pronouour in SCI		14b	

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See Check if Schedule O contains a response to any question in this Part VI	instru	d for iction	-
Se	ction A. Governing Body and Management			
			Tye	SIN
18	a Enter the number of voting members of the governing body at the end of the tax year.	4	1	
	If there are material differences in voting rights among members of the governing body, or if the governing	-		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		1	
		4		
2		-		1
*	the second	1		1.
	any other officer, director, trustee, or key employee?		1-	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	11.	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	1	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		(	1.00
	one or more members of the governing body?	78	1	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
	stockholders, or persons other than the governing body?	76		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following:		1	
а	The governing body?	8a	x	
h	Each committee with authority to act on behalf of the governing body?	86	X	1
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	00	1-	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		]A
	the memory and the memory of t	0000	Yes	No
0.	Did the organization have local exection branches or efficiency	60.	100	X
	Did the organization have local chapters, branches, or affiliates?	10a	-	A
U	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1.0		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		1-
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1.1	
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	128	X	-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		1.5	1.00
	rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		1.00	
	describe in Schedule O how this was done	12c	X	
	Did the organization have a written whistleblower policy?	13	Х	
3		14	X	
2	Did the organization have a written document retention and destruction policy?			
4	Did the organization have a written document retention and destruction policy?			
4	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by			•
4 5	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		x	
4 5 a	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	x	×
4 5 a	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization		x	x
4 5 a b	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15a	x	x
4 5 a b 6a	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	15a 15b		
4 5 b 6a	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar airangement with a taxable entity during the year?	15a		x x
4 5 b 6a	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a 15b		
4 5 b 6a b	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	<u>15a</u> 15b 16a		
4 5 b 6a b	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<u>15a</u> 15b 16a		
4 5 6a b	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	<u>15a</u> 15b 16a		
4 5 6 6 8 6 8	Did the organization have a written document retention and destruction policy?	15a 15b 16a 16b		x
4 5 6 6 8 7 8	Did the organization have a written document retention and destruction policy?	15a 15b 16a 16b		x
4 5 6 6 6 8	Did the organization have a written document retention and destruction policy?	15a 15b 16a 16b	3)s or	x nty)
6a b ecti 7 8 9	Did the organization have a written document retention and destruction policy?	15a 15b 16a 16b	3)s or	x nty)

PAGE 8

Form 990 (201	THES TROOM ORITED OF THE DIG BEND	23-7411718 Page 7
	Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors Check if Schedule O contains a response to any question in this Part VII	Compensated Employees, and
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	***********

organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box	unle	Po check ISS p	erson	e than is both tor/thus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key amployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARCY SANDERS CHAIRPERSON	.30	x		x			1	0	0	0
(2) BART GUNTER	.30									
DIRECTOR		X						0	0	0
(3) RENEE S MULDOON DIRECTOR	.30									
(4) HONORABLE MAGGIE LEWIS-BUTLER IMMEDIATE PAST CHAIR	.30	x		x				0	0	0
(5) JOHN GRAYSON AUDIT/FINANCE COMMITTEE CHAIR	.30	x		-					0	0
(6) ERIK DAVIS DIRECTOR	.30	x							0	0
(7) KAREN WALKER VICE-CHAIRPERSON	.30	x		x				a	0	0
(8) LEANN WATTS-WILLIAMS SECRETARY	.30	x		x				o	0	0
(9) KIM GALBAN DIRECTOR	.30	x						a	0	0
(10)KELLY LAYMAN DIRECTOR	.30				T					
(11) TOR FRIEDMAN	.30	X	+	+	+	-	+	0	0	0
DIRECTOR		x						0	0	
(12) BRAD VAUGHAN	,30		-	+	+	-+	+	Y	0	0
DIRECTOR		x						d	0	0
(13) PATTY BALL THOMAS DIRECTOR	.30	x					T	J	0	0
(14)LESLIE WARREN POLICY COUNCIL CHAIRPERSON	.30	x	,	x	T		T	0	0	0

JSA

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	week (list any box, unless person is		Name and title Average Position hours per (do not check more than week (list any box, unless person is bo officer and a director/in		e than d is both	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organization
15) STEPHE CHIEF	N KALIFEH FINANCIAL OFFICER	40,00			x				70 050		
16) PAMELA		40.00			^	-	-	-	78,856.		3,8
PRESID	ENT/CEO				x			_	126,242.	O	8,7
				_	-	-		-			
							-				1
			-	-	-	+	_	-			-
			-	+	+	+	-	+			
1b Sub-total				1		1			0	0	
c Total from	continuation sheets to Part Vi	I, Section A			• •	•••	111		205,098.	0	12,57
2 Total numb	lines 1b and 1c)	not limited to the	ose lis	, . sted	abo	) ve)	who	rec	205,098. elved more than \$	0 100,000 of	12,57
For any ind organization	rganization list any former of on line 1a? <i>If "Yes," complete Sci</i> dividual listed on line 1a, is th n and related organizations	nedule J for such ne sum of repo greater than	rtable \$150	idua co	mpe 07	ensi If	ation "Yes."	and co	other compensa	tion from the	Yes 1
<ul> <li>Did any pe for services</li> </ul>	rson listed on line 1a receive rendered to the organization? //	or accrue com	pensa	ation	fro	m	anv u	nre	lated organization	or individual	5
Complete ti	ependent Contractors his table for your five highest c	ompensated ind	lepen	den	t co	ntra	ctors	tha	t received more t	han \$100 000 of	
compensati year.	ion from the organization. Repo	rt compensation	for t	he c	aler	ndai	year	end	ding with or within	the organization's	tax
	(A) Name and business	address		_		-	_		(B) Description of servi	ces Con	(C) pensation
						-	-	-			

	Check if Schedule O			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from to under sections 512, 513, or 51
mount	b Membership dues	1b	201,802.				
and Other Similar Amounts	<ul> <li>c Fundraising events</li> <li>d Related organizations</li> <li>e Government grants (contrib f All other contributions, gifts, gra and similar amounts not include</li> </ul>	outions) <u>1d</u> ants,	3,643,685.				
DUR	g Noncash contributions included	I In lines 1a-1f: \$		S. S. Salad		a the star	and the second second
	1 10m. Add intes 18-11 , 1 .	<u></u>	Business Code	3,949,75			the second
2	A PARENT FEES		900099	58,870	58,870	).	energe an anthrough
2	b <u>CHILDCARE FEES</u>		900099	43, 671	43,673		-
	d						
	f All other program service re-	venue					
3	7 Total. Add lines 2a-2f Investment income (includir	a successful to the successful		102,541			and the second
4	other similar amounts) Income from investment of I		· · · · · · · · •	2,125			2,125
5	Royalties • • • • • • • • •	<u></u>			0		
64	Gross rents	(i) Real	(ii) Personal	Carlo and go	A Star Bart	W. N. A.	and the second
b				alter at			4. 18
c d						and a here i	6 24.
7a		(i) Securities	(ii) Other		0 		Alteria
	assets other than inventory		2,970.		and the state of		
b	Less: cost or other basis and sales expenses				1. 1. 2. 6	A State of the sta	
¢	Gain or (loss)		2,970.				120
d	Net gain or (loss)			2,970.	2,970.		
ва	Gross income from fundrai events (not including \$	sing					
	of contributions reported on l				August Street		
b	See Part IV, line 18 Less: direct expenses		9,194.	Part Charter		and the state of the	
c	Net income or (loss) from fund		7,605.	1,588.		an a	1,588.
9a	Gross income from gaming ac	tivities.		The Bally			1,500.
b	See Part IV, line 19 Less: direct expenses					at " Shirt	
C	Net income or (loss) from gan	ning activities		0	and and a second se	adicated a division in	
10a	Gross sales of inventor returns and allowances	y, less			$= - \sum_{i=1}^{n} A i \sum_{i=1}^$		
b	Less: cost of goods sold Net income or (loss) from sale	b			Aller an all Argenters.		
1.1	Miscellaneous Revenue			0			Constanting of the second
11a				74 - 449	annan an an ann an ann an Anna an Anna A		AND CONTRACTOR BC
b		-					
d	All other revenue						1
e	Total. Add lines 11a-11d			0	建筑危险场合	and a track	No. Contraction
	Total revenue. See instructions						

PAGE 11

# Form 990 (2012)

# KIDS INCORPORATED OF THE BIG BEND Part IX Statement of Functional Expenses

Do not include amounts reported on	ntains a response to any ques lines 6b, 7b, (A) Total expenses	(6)	(C)	(D) Fundraising
8b, 9b, and 10b of Part VIII.		Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to gove				
organizations in the United States. See Par	2	<u> </u>		
2 Grants and other assistance to in				
the United States. See Part IV, line 22 3 Grants and other assistance to ac		4		
organizations, and individuals of				<i>V</i> 1
United States. See Part IV, lines 15 an	nd 16	0		
4 Benefits paid to or for members		0		
5 Compensation of current officers,				
trustees, and key employees		.6. 194,796.	27,120.	
6 Compensation not included above, to	disqualified			
persons (as defined under section 495	8(f)(1)) and			
persons described in section 4958(c)(3)(B)		0		
7 Other salaries and wages		8. 1,826,415.	254,713.	3,130
8 Pension plan accruals and contributions (in				
401(k) and 403(b) employer contributions)		0		
9 Other employee benefits		3. 440,474.	58,471.	758
0 Payroll taxes	• • • • • •	0		
1 Fees for services (non-employees):				
a Management		0	Same All	
b Legal		7		
c Accounting			31,593.	34
d Lobbying	B. Carl 17	0		
f Investment management fees		d		
g Other. (If line 11g amount exceeds 10% of lin				
(A) amount, list line 11g expenses on Schedule O.),		1. 17,709.	66,495.	187
Advertising and promotion			1,693.	101
Office expenses			11,164.	1,162
Information technology	4,50		26.	2
Royalties,		0	2	
Occupancy		5. 360,659.	37,550.	136
Travel	101,10	1. 100,168.	929.	4
Payments of travel or entertainment				
for any federal, state, or local public		0		
Conferences, conventions, and meeting			374.	
Interest	2,684		2,684.	
Payments to affiliates.		9		
Depreciation, depletion, and amortization Insurance			12,283.	44.
		40,471.	960.	7
Other expenses. Itemize expenses not above (List miscellaneous expenses in lin				
line 24e amount exceeds 10% of line 25				
(A) amount, list line 24e expenses on Sch				
CENTER FOOD SUPPLIES	140,080	. 140,080.		· · · · · · · · · · · · · · · · · · ·
EQUIPMENT MAINTENANCE			11,669.	
LICENSES	13,945		1,889.	65.
COMMUNICATION EXPENSE			2,463.	<u> </u>
All other expenses			1,568.	762.
Total functional expenses. Add lines 1 thr	ough 24e 4,058,827		523,576.	6,322.
Joint costs. Complete this line onl organization reported in column (B) jo from a combined educational campa fundraising solicitation. Check here ▶ following SOP 98-2 (ASC 958-720).	y if the int costs aign and if			

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Part	X Balance Sheet	and the second second		Page
	Check if Schedule O contains a response to any question in this Par	X		
		(A)		(B)
		Beginning of year		End of year
0.15	1 Cash - non-interest-bearing	22,338	. 1	61,07
13	savings and temporary cash investments	57		017011
19	rieuges and grants receivable, net	and the second	0 3	
13	Accounts receivable, net	249,981		291,839
13	Loans and other receivables from current and former officers, directors,		1-1	231,035
	trustees, key employees, and highest compensated employees			
	Complete Part II of Schedule L		0 5	
	Complete Part II of Schedule L Loans and other receivables from other disgualified persons (as defined under section		1-+	8
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
5	organizations (see instructions). Complete Part II of Schedule I		del	
Assets	Notes and loans receivable, net		d 7	
8	Inventories for sale or use		d B	
9	Prepaid expenses and deferred charges	430	-	
10	a Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 3, 268, 511.			
1-0	b Less: accumulated depreciation,	2,315,152.	100	2,349,806
11	Investments - publicly traded securities	(		2, 349, 808
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	59,450.	1 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T	
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,647,408.		61,575.
17	Accounts payable and accrued expenses	437,420.		
18	Grants payable			463,732.
19	Deferred revenue	7,450.		114 605
20	Tax-exempt bond liabilities		20	114,625.
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0		(
21 22	Loans and other payables to current and former officers, directors,		21	
	trustees, key employees, highest compensated employees, and		1	18 A.
	disqualified persons. Complete Part II of Schedule L	0		
23	Secured mortgages and notes payable to unrelated third parties	0	22	0
24	Unsecured notes and loans payable to unrelated third parties		23	0
25	Other liabilities (including federal income tax, payables to related third	0	24	0
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	CE 222		
26	Total liabilities. Add lines 17 through 25	65,733.		158,781.
	Organizations that follow SFAS 117 (ASC 958), check here X and	510,603.	26	737,138.
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	2,136,805.	07	0.000
28	Temporarily restricted net assets		27	2,027,154.
29	Permanently restricted net assets	the second state is a second state in the second state is a second state in the second state is a se	28	0
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.		29	0
30	Capital stock or trust principal, or current funds			
31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		30	
32	Retained earnings, endowment, accumulated income to the state		31	
33	Retained earnings, endowment, accumulated income, or other funds		32	
34	Total net assets or fund balances		33	2,027,154.
	Total liabilities and net assets/fund balances	2,647,408.	34	2,764,292.

# 23-7411718

Par	XI Reconciliation of Net Assets				age 12
	Check if Schedule O contains a response to any question in this Part XI			X	1
1	Total revenue (must equal Part VIII, column (A), line 12)	11	4,	058,	975
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,	058,	827.
3	Revenue less expenses. Subtract line 2 from line 1	3			148
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,	136,	805.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			1
8	Prior period adjustments	8	-	109,	799.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2.1	127	154.
anu	XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
29	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant?	xplain in			
2.0	If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both:	piled or	<u>2a</u>		X
b	Were the organization's financial statements audited by an independent accountant?	led on a	<u>2b</u>	X	-
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs of the audit, review, or compilation of its financial statements and selection of an independent accour If the organization changed either its oversight process or selection process during the tax year, e	itant?	20	x	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth in	3a	x	
	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				

SCHEDULE A (Form 990 or 990-EZ)

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-F7 > See separate instruction

	OMB No. 1545-0047
	2012
ł	Open to Public
	Inspection

Department of the Treasury Internal Revenue Service	Þ At	tach to Form 990 or Form 9	A	2		instruc	tions.		Open to Public Inspection
Name of the organization	00.18		-10	-			-	oloyer id	lentification number
KIDS INCORPORATED								2	23-7411718
The organization is not a purple of a church, converted a school described a hospital or a converted a medical research hospital's name, converted a federal, state, converted a fill a family membre and (iii) below, (ii) A family membre federal a fill below, (iii) A 35% control a fill below.	rivate foundation tion of churches, ad in section 1700 poperative hospita rch organization tity, and state: poperated for the I (A)(iv). (Complete or local government that normally rece on 170(b)(1)(A)(vi- t described in sec- nat normally recevities related to ss investment in ganization after J ganized and oper reganized and oper reganized and oper reganized and oper reganized and oper the box that descri- b Type II box, I certify that n 509(a)(2). received a writter this box 006, has the organized directly or indirectly or indirectly or indirectly the governing bor per of a person de- ed entity of a per-	or association of churche (b)(1)(A)(ii). (Attach Sche al service organization det operated in conjunction benefit of a college or un e Part II.) int or governmental unit d eives a substantial part of ri). (Complete Part II.) ction 170(b)(1)(A)(vi). (Co ives: (1) more than 331/2 its exempt functions - su its exempt functions - su come and unrelated bu une 30, 1975. See section rated exclusively to test for everated exclusively to test for everated exclusively for the supported organizations is no lagers and other than on- en determination from the anization accepted any gi ectly controls, either alondy of the supported orga- escribed in (i) above? son described in (i) or (ii) a	I througes desc dule E. scribed with a niversit lescribe f its sup omplete 3 % of it ubject i siness on 509( or public ne ben describ g orga onally i ot cont e or m he IRS ift or co one or nization	that i ph 11, in sec in sec in sec in sec y own d in sec port 1 s support 1 support 1 support 1 suppor	check only in section 1 tion 170(b) ital descril ed or oper ection 170( from a gov l.) port from c ain except le income (Complete y. See sect to perfor section 50 in and com ted d directly o iblicly supp tion from a	one bo 170(b) (1)(A) bed in rated i (b)(1)(A vernme (b)(1)(A vernme (b)(1)(A vernme (b)(1)(A vernme (b)(1)(A) vernme (b)(1)(A) vernme (b)(1)(A) vernme (b)(1)(A) vernme (b)(1)(A) vernme (b)(1)(A) vernme (b)(1)(A) (b)(1)(A) (b)(1)(A) (c	by a contract of the section of the	(i). Ion 17( Jovernn unit or 1 s, mem 2) no m 2) no m 511 4). ctions c section 1e thro 1e thro 1l-Non-1 by one nization or Typ	D(b)(1)(A)(iii). Enter the nental unit described from the general public bership fees, and grost nore than 331/3% of it tax) from businesses of, or to carry out th 509(a)(2). See section ough 11h. functionally integrated e or more disqualified is described in section one till supporting
(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	(iv) organi col. (i) your g	Is the zation in listed in overning ment? No	(v) Did you the organiz in col. (l) your suppo Yes	of c	organiz col. (I) o	is the zation in rganized U.S.? No	(vii) Amount of monetary support
(A)									
(B)									
(C)									
D)									
E)									
fotal							-		
or Paperwork Reduction Act No	tice see the Instan	otione for					اسيب	<u> </u>	

For Paperwork Reduc Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

# Schedule A (Form 990 or 990-EZ) 2012

Page 2

- Contraction	Int II Support Schedule for Or (Complete only if you chec Part III. If the organization f	ked the box o	n line 5, 7, or	8 of Part I or it	f the organiza	tion failed to gi	ualify under
Se	ction A. Public Support		A second s				
-	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,816,295.	3,409,802.	4,414,349.	3,829,502	3, 935, 811.	18,407,759
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,818,295.	3,409,802.	4,414,349.	3,829,502.	3, 935, 811.	18,407,759
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4.		A CANADA AND				18,407,759.
	tion B. Total Support				· · · · ·		
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,818,295.	3,409,802.	4,414,349.	3,829,502.	3,935,811.	18,407,759.
	sources	-323.	1,488.	7,030.	55.	2,125.	10,375.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						٥
11	Total support. Add lines 7 through 10	SV	the strength		terms and the	and the states	18,418,134.
12	Gross receipts from related activities, etc. (se					12	571,647.
13	First five years. If the Form 990 is for organization, check this box and stop here			d, third, fourth,	or fifth tax yea	ar as a section !	501(c)(3)
	ion C. Computation of Public Supp			1		<u>.</u>	
	Public support percentage for 2012 (lin					14	99.94%
5	Public support percentage from 2011 S					15	99.95%
	331/3% support test - 2012. If the org						
b	this box and stop here. The organization 331/3% support test - 2011. If the or check this box and stop here. The organ	ganization did	not check a bo	x on line 13 or	16a, and line	15 is 331/3 % o	r more,
7a	10%-facts-and-circumstances test - 20 10% or more, and if the organization r	12. If the organized meets the "faci	anization did no Is-and-circumsta	t check a box o inces" test, che	on line 13, 16a ck this box an	, or 16b, and lin d stop here. Ex	ie 14 is plain in
	Part IV how the organization meets the						
b	organization, <b>10%-facts-and-circumstances test - 20</b> 15 is 10% or more, and if the organ Explain in Part IV how the organization	11. If the organization meets meets the "fa	anization did no the "facts-and- acts-and-circum	t check a box o circumstances" stances" test. T	on line 13, 16a test, check th he organization	a, 16b, or 17a, a is box and stop n qualifies as a p	and line p here. publicly
8	supported organization	lid not check a	box on line 13,	16a, 16b, 17a,	or 17b, check i	this box and see	
	instructions	* * * * * * * * *			*******	********	

Schedule A (Form 990 or 990-EZ) 2012

Se	If the organization fails to qua ection A. Public Support	and the second of the	<u> </u>	1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	complete i die in	1	
	ilendar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(1) Tot
1	Gifts, grants, contributions, and membership fees					10/2012	(1) 10
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities		· · · · · · · · · · · · · · · · · · ·				
	furnished in any activity that is related to the						
	organization's tax-exempt purpose		4		1		
3				1			
	unrelated trade or business under section 513						1.2.3
4	Tax revenues levied for the			4		attention of the state	
	organization's benefit and either paid	×					
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons			1			
t	Amounts included on lines 2 and 3 received from other than disqualified			1			
	persons that exceed the greater of \$5,000				1. Contract (1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
	or 1% of the amount on line 13 for the year		Sec. 10				
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support				the second se		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6,		20.000	1.		111-2-1-	(1) 1000
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	1		6.			
	acquired after June 30, 1975		_	_			
C	Add lines 10a and 10b						a na sa ka sa na na sa sa
11	Net income from unrelated business						
	activities not included in line 10b,			-			
	whether or not the business is regularly						
12	Carried on						
	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
-							
14	and 12.)	arma-last it					
	First five years. If the Form 990 is for the organization, check this box and stop here	organization's	TITSL, second, th	nird, tourth, or f	ifth tax year as a	section 501(c)	(3)
Sect	organization, check this box and stop here ion C. Computation of Public Suppor	t Dereenter	*******				
15	Public support percentage for 2012 (line 9 and	ump (0 divided	C.	100			
16	Public support percentage for 2012 (line 8, cold Public support percentage from 2011 Schedule	A Part III line	by line 13, column	· «»			9
ecti	Public support percentage from 2011 Schedule Ion D. Computation of Investment In	n, ren III, line		<u></u>	16	1	9
7 1	Investment income percention of investment in	Come Perce	mage	Charles Consult		1	
8 1	Investment income percentage for 2012 (line 1)	uc, column (f) (	divided by line 13,	column (f))	17		9
9-	Investment income percentage from 2011 Sche	oule A, Part III,	line 17				9
	331/3% support tests - 2012. If the organiz	zation did not	check the box c	on line 14, and I	ine 15 is more the	an 331/3%, an	i line
	to the not more than 331/3% check this he	ox and stop h	nere. The organi	ization qualifies	as a publicly supp	orted organiza	tion 🕨
	17 is not more than 331/3%, check this be				1		
b 3	331/3% support tests - 2011. If the organiza ine 18 is not more than 331/3%, check this	tion did not ch	eck a box on line	e 14 or line 19a.	and line 16 is mo	e than 331/3 %	and

Page 4

# Schedule A (Form 990 or 990-EZ) 2012

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B (Form 990, 990-EZ,	Schedule of Contributors	H	OMB No. 1545-0047
or 990-PF) Department of the Treasury Internal Revenue Service	Attach to Form 990, Form 990-EZ, or Form 990-PF.		2012
Name of the organization		Employer in	dentification number
KIDS INCORPORATED	OF THE BIG BEND		
Organization type (check	one):	23-741	1718
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a privat	le foundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private for	undation	
	501(c)(3) taxable private foundation		

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

## **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts 1 and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts 1, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 890, 990-EZ, or 990-PF) (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization KIDS INCORPORATED OF THE BIG BEND

Page 2

Employer	Identification number
	23-7411718

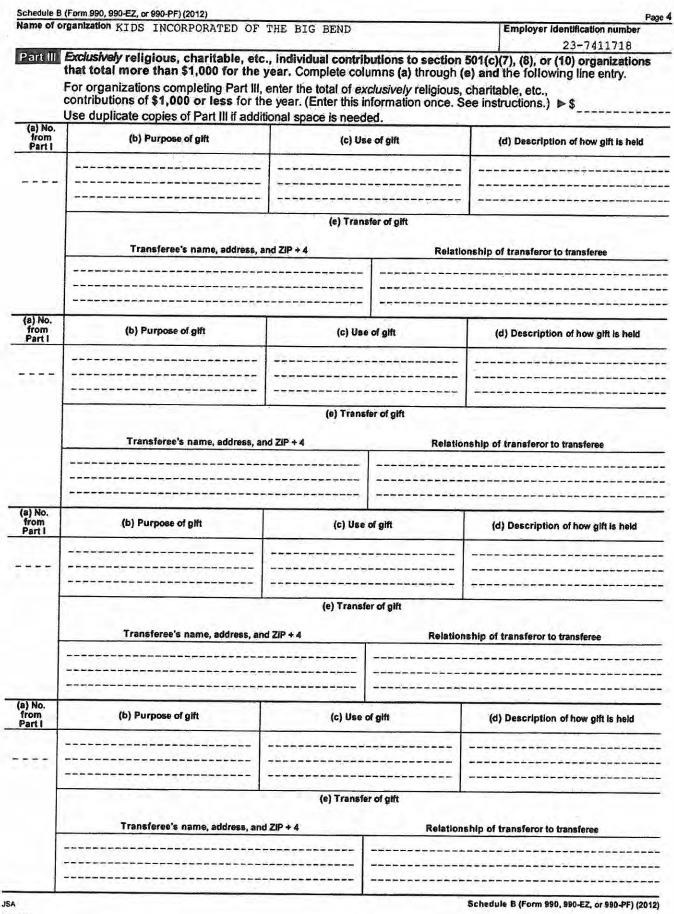
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	COMMUNITY FOUNDATION OF NORTH FLORIDA 1621 METROPOLITAN BLVD. SUITE A TALLAHASSEE, FL 32308	\$5,000.	Person X Payroll Noncash (Complete Part II if there a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2_	U.S. DEPT. OF HEALTH & HUMAN SERVICES 200 INDEPENDENCE AVE. S.W. WASHINGTON, DC 20201	\$3,344,502.	Person X Payroll Noncash (Complete Part II if there a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3_	U.S. DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE. S.W. WASHINGTON, DC 20250	\$ <u>199,183.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_ 4 _	UNITED WAY OF THE BIG BEND 307 E. SEVENTH AVENUE TALLAHASSEE, FL 32303	\$201,802.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 5-	CITY OF TALLAHASSEE 300 SOUTH ADAMS STREET TALLAHASSEE, FL 32301-1731	<b>\$</b> 28,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

#### JSA

2E1253 1.000 60788L M726 2/25/2014 2:56:23 PM Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

- 11.61 × 257 -	rganization KIDS INCORPORATED OF THE BIG BEND	emp	oloyer identification number
		<u></u>	23-7411718
Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space	e is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see Instructions	
	\$\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	Dete repeived
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

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2E1255 1.000

SCHEDULE D (Form 990)		ental Financial Statem		OMB No. 1545- 2012	
Department of the Treasury Internal Revenue Service	Department of the Treasury Internal Revenue Service         Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b,           ▶ Attach to Form 990.         ▶ See separate instructions.				
Name of the organization			Employer identi	Inspection fication number	
	TED OF THE BIG BEND		23-741:	1718	
Part I Organiz	ations Maintaining Donor Advis ation answered "Yes" to Form 99	ed Funds or Other Similar Fun	ds or Accounts. Co	omplete if the	
Urgenizi	anon answered Tes to Politi 99	(a) Donor advised funds	- I interret		
1 Total number at		(a) Donor advised junds	(D) Funds a	ind other accounts	
2 Aggregate contr	end of year	-			
3 Aggregate grant	s from (during year)				
4 Aggregate value	at end of year.		-		
	tion inform all donors and donor ad	visors in writing that the assets he	eld in donor advised	1	
funds are the org	anization's property, subject to the o	rganization's exclusive legal contro		Yes .	
6 Did the organization	tion inform all grantees, donors, and	donor advisors in writing that gran	t funds can be used		
only for charitabl	e purposes and not for the benefit o	f the donor or donor advisor, or fo	r any other purpose		
conferring imper	missible private benefit?			. Yes	
Part II Conserv 1 Purpose(s) of co	ation Easements. Complete if th	e organization answered "Yes"	to Form 990, Part I	V, line 7.	
	nservation easements held by the or				
Preservatio	n of land for public use (e.g., recreat of natural habitat		tion of an historically i	important land are	
the second s	n of open space		tion of a certified histo	oric structure	
	a through 2d if the organization held	a qualified conservation contributi	on in the form of a se		
easement on the	last day of the tax year.			Inservation	
			Held at th	e End of the Tax Y	
a Total number of c	conservation easements		2a		
b Total acreage res	stricted by conservation easements .		2b		
c Number of conse	rvation easements on a certified hist	oric structure included in (a)	20		
d Number of conse	rvation easements included in (c) ac	quired after 8/17/06, and not on a			
historic structure	listed in the National Register	***************	2d		
3 Number of conser	rvation easements modified, transfer	red, released, extinguished, or ter	rminated by the organ	ization during the	
	where property subject to conservat	ing any suble based at			
	ation have a written policy regarding				
violations, and ent	forcement of the conservation easen	ents it holds?	i, nanoling of		
6 Staff and voluntee	r hours devoted to monitoring, inspe	cling, and enforcing conservation	easements during the	Vear	
P					
7 Amount of expens	es incurred in monitoring, inspecting	, and enforcing conservation ease	ments during the year		
▶\$					
8 Does each conser	vation easement reported on line 2(	d) above satisfy the requirements o	of section 170(h)(4)(B)		
(I) and section 170 9 In Part XIII, descri	(h)(4)(B)(ii)?	الالالا المراجع والمستحد والمستح والمستح	***********	Yes	
a in Fan All, description balance sheet and	be how the organization reports con d include, if applicable, the text of the	servation easements in its revenue	and expense stateme	nt, and	
organization's acc	ounting for conservation easements.	s loomote to the organization's the	ancial statements that	describes the	
Part III Organizat	ions Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets		
Complete	if the organization answered "Ye	s" to Form 990, Part IV, line 8.			
1a If the organization works of art, histo public service, prov	elected, as permitted under SFAS orical treasures, or other similar as ride, in Part XIII, the text of the footnot	116 (ASC 958), not to report in sets held for public exhibition, on the to its financial statements that	its revenue statemen education, or researd describes these items	nt and balance sh ch in furtherance	
b. If the organization	elected, as permitted under SFAS	5 116 (ASC 958), to report in it	s revenue statement	and halance et	
works of an, histo	prical treasures, or other similar as	sets held for public exhibition	education, or researc	ch in furtherance	
	vide the following amounts relating to				
(ii) Assets includer	ded in Form 990, Part VIII, line 1 1 in Form 990, Part X		•••••••		
2 If the organization	received or held works of art, hi	storical tragguras or other simil	or oppoin for fingent		
following amounts	required to be reported under SFAS	116 (ASC 958) relation to these it.	an assets for financia	ai gain, provide	
a Revenues included	in Form 990, Part VIII, line 1				
D Assets included in	Form 990, Part X	****************			
or Paperwork Reduction	Act Notice, see the Instructions for Form	n 990.		edule D (Form 990) 2	
8 1.000	- 100 (DA)				
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KIDS INCORPORATED OF	THE	BIG	BEND
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	art III Organizations Maintain	ing Collections o	f Art, Historical	Treasures	s, or Otl	her Similar As	Pa sets (continue
3	Using the organization's acquisiti collection items (check all that app	on, accession, and o	other records, che	ck any of t	he followi	ng that are a si	gnificant use of
			d 🗌 Loan	or exchang	o prooran	ie.	
1							
		arations					
4			and evolain how	they furthe	r the ore	onization's aver	ol ouroone in D
	XIII.	Inization a conectiona	and explain now	they furthe	a uie org	anizations exem	pt porpose in P
5	During the year, did the organization	on solicit or receive d	anotions of ort his	torical traca		these almilles	
~	assets to be sold to raise funds rath						Yes D
Pa	Int IV Escrow and Custodial / line 9, or reported an am	Arrangements. Co	omplete if the or	ganization	answere	ed "Yes" to For	m 990, Part l
1a	Is the organization an agent, truste						2
b	included on Form 990, Part X? If "Yes," explain the arrangement in	Part XIII and comple	te the following ta		• • • • • •		Yes I
						Amount	
	Beginning balance						
d	Additions during the year						
e	a ser a s						
f	Ending balance			· · · · 11			
2a	Did the organization include an am	ount on Form 990, P	art X, line 21?				Yes 1
b	If "Yes," explain the arrangement in	Part XIII. Check here	e if the explanation	has been p	provided in	Part XIII,	
Pa	nt V Endowment Funds. Com						
		(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three years back	(e) Four years bac
la		15,739.	16,147.	4	,747.	3,426.	5,6
	Contributions			11	,400.		2,2
	Net investment earnings, gains,	The second					
C		1,624.	-408.			1,321.	-4,41
	and losses	2/0211		1			
đ	Grants or scholarships					and the second se	the second second second
đ	이렇게 가장 같은 것을 잘 하는 것은 것이라. 것은 것을 가장하는 것이 안 한 것이 없을 수 없는						
d e	Grants or scholarships Other expenditures for facilities and programs					-	
d e	Grants or scholarships Other expenditures for facilities and programs Administrative expenses						
d e	Grants or scholarships Other expenditures for facilities and programs		15,739.	16	,147.	4,747.	3,42
d e f g	Grants or scholarships Other expenditures for facilities and programs Administrative expenses	17,363.	· · · · · · · · · · · · · · · ·			4,747.	3,42
d e f g	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	17,363. If the current year end	· · · · · · · · · · · · · · · ·			4,747.	3,42
d e f g 2	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of	17,363. If the current year end	d balance (line 1g,			4,747.	3,42
d f g 2 a b	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm	17,363. of the current year end ent $\blacktriangleright$	d balance (line 1g,			4,747.	3,42
de fg 2 ab	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage o Board designated or quasi-endowm Permanent endowment	17, 363. of the current year end ent ▶% ▶ 100.0000 %	d balance (line 1g, %			4,747.	3,42
de fg 2 abc	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages in lines 2a, 2b, and	17, 363. of the current year end ent ▶ ▶_100.0000 % d 2c should equal 100	d balance (line 1g, % 0%.	column (a))	held as:		3,42
de fg 2 abc	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment 1	17, 363. of the current year end ent ▶ ▶_100.0000 % d 2c should equal 100	d balance (line 1g, % 0%.	column (a))	held as:		3, 42 Yes No
de fg 2 abc	Grants or scholarships Other expenditures for facilities and programs	17, 363. of the current year end ent ▶ % ▶ 100.0000 % d 2c should equal 100 he possession of the	d balance (line 1g, % 0%. organization that	column (a)) are held an	held as:		Yes No
de fg 2 abc	Grants or scholarships Other expenditures for facilities and programs	17, 363. of the current year end ent ► % ► 100.0000 % d 2c should equal 100 he possession of the	d balance (line 1g, % 0%. organization that	column (a)) are held an	held as:		Yes No 3a(i) >
d e f g a b c 3a	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm Permanent endowment ▶ Temporarily restricted endowment I The percentages in lines 2a, 2b, and Are there endowment funds not in the organization by: (i) unrelated organizations	17, 363. of the current year end ent ▶ % ▶ 100.0000 % d 2c should equal 100 he possession of the	d balance (line 1g, % 0%. organization that	column (a)) are held an	held as: d administ		Yes No 3a(i) >
de fg 2 ab c 3 a b	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm Permanent endowment ▶ Temporarily restricted endowment 1 The percentages in lines 2a, 2b, and Are there endowment funds not in the organization by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related organization statement of the statement	17, 363. of the current year end ent ▶ № 100.0000 % d 2c should equal 100 he possession of the anizations listed as re	d balance (line 1g, % 0%. organization that quired on Schedule	column (a)) are held an R?	held as: d administ		Yes         No           3a(i)         >           3a(ii)         >
de fg2 abc 3a b4	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm Permanent endowment ▶ Temporarily restricted endowment ↓ The percentages in lines 2a, 2b, and Are there endowment funds not in the organization by: (i) unrelated organizations If "Yes" to 3a(ii), are the related organizations Describe in Part XIII the intended us	17, 363. of the current year end ent ▶ ▶ 100.0000 % d 2c should equal 100 he possession of the anizations listed as re- ses of the organization	d balance (line 1g, % 0%. organization that quired on Schedule n's endowment fur	column (a)) are held an  R? ds.	held as: d administ		Yes         No           3a(i)         >           3a(ii)         >
de fg2abc Babc	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowme Permanent endowment ▶ Temporarily restricted endowment ↓ The percentages in lines 2a, 2b, and Are there endowment funds not in the organization by: (i) unrelated organizations If "Yes" to 3a(ii), are the related organizations Describe in Part XIII the intended us	17, 363. of the current year end ent ▶ ▶ 100.0000 % d 2c should equal 100 he possession of the anizations listed as re- ses of the organization	d balance (line 1g, % )%. organization that quired on Schedule n's endowment fur 990, Part X, line her basis (b) Cost o	column (a)) are held an  R? ds.	held as: d administ	ered for the	Yes         No           3a(i)         >           3a(ii)         >
de fg2abc a b	Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment I The percentages in lines 2a, 2b, and Are there endowment funds not in the organization by: (i) unrelated organizations If "Yes" to 3a(ii), are the related organ Describe in Part XIII the intended us two Land, Buildings, and Equit	17, 363. of the current year end ent ▶ ≫_100.0000 % d 2c should equal 100 he possession of the anizations listed as re- tes of the organization ipment. See Form (a) Cost or otl (investm	d balance (line 1g, % )%. organization that quired on Schedule n's endowment fur 990, Part X, line her basis (b) Cost o	column (a)) are held and R? ds. 10. rother basis her)	d administ	ered for the	Yes No 3a(i) > 3a(ii) > 3b   1) Book value
de fg2abc a bi	Grants or scholarships Other expenditures for facilities and programs	17, 363. of the current year end ent ▶ % ▶_100.0000 % d 2c should equal 100 he possession of the anizations listed as re- ess of the organization ipment. See Form (a) Cost or otl (investm	d balance (line 1g, % 0%. organization that quired on Schedule n's endowment fun 990, Part X, line her basis (b) Cost o ent) (o)	column (a)) are held an R? ds. 10. rother basis	heid as: d administ	ered for the	Yes No 3a(i) 3a(ii) 3b 3b 3b 1) Book value 17, 250
de fg2abc a b4	Grants or scholarships Other expenditures for facilities and programs	17, 363. of the current year end ent ▶ % ▶ 100.0000 % d 2c should equal 100 he possession of the anizations listed as re- es of the organization ipment. See Form (a) Cost or of (investm	d balance (line 1g, % 0%. organization that organization that squired on Schedule n's endowment fur 990, Part X, line her basis (b) Cost o (or (or (or (or (or (or (or (or (or (or (or	column (a)) are held and R? ds. 10. rother basis her) 17,250. 76,016.	heid as: d administ	vered for the	Yes No 3a(i) > 3a(ii) > 3b 3b 3b 3b 3b 1) Book value 17, 250 391, 244
de fg2abc 3a bc 3a b4	Grants or scholarships Other expenditures for facilities and programs	17, 363. of the current year end ent ▶ 100.0000 % d 2c should equal 100 he possession of the anizations listed as re- es of the organization ipment. See Form (a) Costor ot (investm)	d balance (line 1g, % 0%. organization that organization that sendowment fur 990, Part X, line her basis (b) Cost o (or 4 2,3	column (a)) are held and R? ds. 10. rother basis her) 17,250. 76,016. 14,031.	heid as: d administ	ered for the	Yes No 3a(i) 3a(ii) 3b 3b 3b 3b 3b 1) Book value 17, 250 391, 244 1, 735, 548
de fg2 abc 3a b4 abc d	Grants or scholarships Other expenditures for facilities and programs	17, 363. of the current year end ent ▶ 100.0000 % d 2c should equal 100 he possession of the anizations listed as re- es of the organization ipment. See Form (a) Costor of (investm)	d balance (line 1g, % 0%. organization that organization that sendowment fur 990, Part X, line her basis (b) Cost o (or 4 2,3	column (a)) are held and R? ds. 10. rother basis her) 17,250. 76,016.	d administ d administ (c) Accum deprecis 84 578 193	vered for the	Yes No 3a(i) > 3a(ii) > 3b 3b 3b 3b 3b 1) Book value 17, 250 391, 244

Schedule D (Form 990) 2012

KIDS INCORPORATED OF THE BIG BE	BEND	BIG	THE	OF	INCORPORATED	KIDS
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23-7411718

(a) Description of security or category (including name of security)	E Form 990, Part X, line (b) Book value	(c) Method of valuation:
		Cost or end-of-year market value
<ul> <li>(1) Financial derivatives</li> <li>(2) Closely-held equity interests</li> </ul>		
(3) Other	•	
(A)(B)	-	
(G)		and the factor of the second states of the second s
(D)	-	a contraction of the second
(F)		An
(G)	-	
(H)		
(1)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		all and a second se
Part VIII Investments - Program Related. See		10
(a) Description of investment type		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		Cost of end-of-year market value
(1)		·
(3)		
(4)	-	
(5)	1	
(6)		
(7)		
(8)	1	And the second se
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
	the second s	
(1)	) Description	(b) Book v
(2)		
(3)		
(4)	and the second second second second	
(5)		
(6)		
(7) (8)		
3.7		
(9)	the second se	
(10)		
(10) Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.), , ,	
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. See Form 990, Part )	line 15.)	····· •
(10)         otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Llabilities. See Form 990, Part X         (a) Description of liability	line 15.). (, line 25. (b) Book value	
(10)         otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Llabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE	(, line 25.	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)	(, line 25. (b) Book value	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)	(, line 25. (b) Book value	
(10)         Otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)	(, line 25. (b) Book value	
(10)         Otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Llabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)	K, line 25. (b) Book value 158, 781	
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         Other Liabilities. See Form 990, Part X, col. (B) time 25.)	K, line 25.          (b) Book value         158, 781	
(10)         Otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         Other Liabilities. See Form 990, Part X, col. (B) time 25.)         FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of	K, line 25.           (b) Book value           158, 781           ■           158, 781           ■           158, 781	Viration's financial statements that exacts the
(10)         Otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         Other Liability         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         Otal. (Column (b) must equal Form 990, Part X, col. (B) tine 25.)         FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of bility for uncertain tax positions under FIN 48 (ASC 740). Cheil	K, line 25.           (b) Book value           158, 781           ■           158, 781           ■           158, 781	L.
(10)         Total. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of billity for uncertain tax positions under FIN 48 (ASC 740). Chei         A         Izro 1.000	K, line 25.          (b) Book value         158, 781         □	Line of the second of the seco
(10)         Otal. (Column (b) must equal Form 990, Part X, col. (B)         Part X       Other Liabilities. See Form 990, Part X         (a) Description of liability         (1) Federal income taxes         (2) CAPITALIZED LEASE PAYABLE         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         Other Liability         (3)         (4)         (5)         (6)         (7)         (8)         (9)         10)         11)         Otal. (Column (b) must equal Form 990, Part X, col. (B) tine 25.)         FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of bility for uncertain tax positions under FIN 48 (ASC 740). Cheil	K, line 25.          (b) Book value         158, 781         □	invitation's figancial statements that excepts the

Part	XI Reconciliation of Revenue per Audited Financial Statements W	ith R	evenue per Retur	n	
1	Total revenue, gains, and other support per audited financial statements			1	4,691,158
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			200	
a		2a			
b	Donated services and use of facilities	2b	624,578.		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				1
	Add lines 2a through 2d			20	624,578
3	Subtract line 2e from line 1	,		3	4,066,580
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
8	Investment expenses not included on Form 990, Part VIII, line 7b	4a		31	
b	Other (Describe in Part XIII.)	4b	-7,605.		
C	Add lines 4a and 4b			40	-7,605
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Parl I, line 12.)			5	4,058,975
Part		ith E	xpenses per Retu		
1	Total expenses and losses per audited financial statements			1	4,691,010
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	624,578.		
b	Prior year adjustments	2b			
C	Other losses	20	7		
d	Other (Describe in Part XIII.)	2d	7,605,		con 100
	Add lines 2a through 2d			2e	632,183
3	Subtract line 2e from line 1	••••	********	3	4,058,827
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		the second second second		
1.61	Investment expenses not included on Form 990, Part VIII, line 7b	48			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			4c	4,058,827
5	Supplemental Information		********	91	4,030,027
form	line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also ation. E PAGE 5				
				Sched	

SCH D, PART V

LINE 4

THE ORGANIZATION'S ENDOWMENT FUND EARNINGS ARE USED IN THE ADMINISTRATION OF KIDS, INC. PROGRAM SERVICES.

PART X, LINE 2

WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY MAJOR TAX JURISDICTIONS FOR YEARS ENDED MAY 31, 2010 AND PRIOR.

PART XII, LINE 4B

SPECIAL EVENT EXPENSES -\$7,605

FOR AUDITED FINANCIAL STATMENT PURPOSES, EXPENSES ASSOCIATED WITH FUNDRAISING EVENTS ARE RECORDED IN OPERATING EXPENSES. FOR TAX RETURN PURPOSES, EXPENSES ASSOCIATED WITH FUNDRAISING EVENTS ARE RECORDED ON THE STATEMENT OF REVENUE, PART VIII, LINE 88.

PART XIII, LINE 2D SPECIAL EVENT EXPENSES \$7,605 FOR AUDITED FINANCIAL STATMENT PURPOSES, EXPENSES ASSOCIATED WITH FUNDRAISING EVENTS ARE RECORDED IN OPERATING EXPENSES. FOR TAX RETURN PURPOSES, EXPENSES ASSOCIATED WITH FUNDRAISING EVENTS ARE RECORDED ON THE STATEMENT OF REVENUE, PART VIII, LINE 8B.

Schedule D (Form 990) 2012

64503

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



Department of the Treasury Internal Revenue Service Name of the organization

KIDS INCORPORATED OF THE BIG BEND

Employer Identification number

23-7411718

# PART I SUMMARY

## LINE 6 - TOTAL NUMBER OF VOLUNTEERS

KIDS INCORPORATED INVOLVES 850 VOLUNTEERS IN A NUMBER OF WAYS TO ENHANCE PROGRAM SERVICES AND HELP EDUCATE THE COMMUNITY ABOUT ITS PROGRAMS AND NEEDS. VOLUNTEERS ASSIST IN THE EARLY LEARNING CENTERS, PROVIDING AN EXTRA PAIR OF HANDS, READING TO CHILDREN, ASSISTING ON THE PLAYGROUND, ROCKING BABIES, AND INTERACTING WITH THE CHILDREN. THEY ALSO HELP "SPRUCE UP" THE CENTERS AS PART OF GROUP PROJECTS, HELPING PAINT THE CLASSROOMS, SPREAD MULCH ON THE PLAYGROUND, AND ASSIST WITH CLEAN-UP AND LANDSCAPING NEEDS. VOLUNTEERS ALSO ASSIST IN PROVIDING HANDS-ON CHILDREN'S ACTIVITIES AT COMMUNITY OUTREACH EVENTS AND HELP PLAN KIDSFEST, AN ANNUAL FAMILY-FUN DAY WHERE BUSINESS AND ORGANIZATIONS PROVIDE CHILDREN'S ACTIVITIES AND SHARE INFORMATION ABOUT SERVICES TO FAMILIES. INTERNS FROM AREA COLLEGES AND UNIVERSITIES ASSIST IN THE MAIN OFFICE AND IN THE EARLY LEARNING CENTERS.

PART III- STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

## LINE 3

KIDS INCORPORATED LAUNCHED NEW WEB TECHNOLOGY WHICH IMPROVED MEETING ATTENDANCE AND PARTICIPATION, IMPLEMENTED A MALE INVOLVEMENT PROGRAM, COMPLETED PROJECT REAL, COMPLETED THE CONVERSION OF PLAYGROUNDS TO NATURAL PLAYSCAPES AND COMPLETED THEIR TRIANNUAL COMMUNITY ASSESSMENT.

# PART VI, GOVERNANCE, MANAGEMENT AND DISCLOSURE

Schedule O (Form 990 or 990-EZ) 2012	Page
Name of the organization	Employer Identification number
KIDS INCORPORATED OF THE BIG BEND	23-7411718

## SECTION B, LINE 11A

THE FORM 990 AND ACCOMPANYING SCHEDULES ARE REVIEWED BY THE CHIEF FINANCIAL OFFICER, EXECUTIVE DIRECTOR AND EXECUTIVE COMMITTEE FOR ACCURACY. THE CFO RESOLVES ANY ISSUES OR QUESTIONS WITH THE INDEPENDENT ACCOUNTING FIRM THAT PREPARES THE FORMS. NO FURTHER REVIEW BY THE BOARD IS REQUIRED BEFORE THE FORMS ARE FILED WITH THE INTERNAL REVENUE SERVICE CENTER.

# SECTION B, LINE 12C

THE BOARD OF DIRECTORS SIGN A CONFLICT OF INTEREST POLICY AND CODE OF CONDUCT STATEMENT. IF A CONFLICT EXISTS, THEN IT IS EXPRESSED VERBALLY AND WRITTEN IN THE MEETING MINUTES AND THEN THE APPLICABLE PARTY DOES NOT VOTE.

### SECTION B, LINE 15A

A WAGE COMPARABILITY STUDY IS COMPLETED EVERY YEAR, RAISES ARE SUBJECT TO BOARD APPROVAL, AND A PERSONNEL COMMITTEE MEETS TO DISCUSS EXECUTIVE DIRECTOR'S SALARY. THE PERSONNEL COMMITTEE HAS BEEN DELEGATED THE AUTHORITY TO ACT AS THE COMPENSATION COMMITTEE. THE EXECUTIVE DIRECTOR HAS THE AUTHORITY TO SET THE SALARY PACKAGES FOR ALL OTHER EMPLOYEES.

## SECTION C, LINE 19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THESE DOCUMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE,

Schedule O (Form 990 or 990-EZ) 2012		
Name of the organization	Employer Identification number	
KIDS INCORPORATED OF THE BIG BEND	23-7411718	

PART XI - RECONCILIATION OF NET ASSETS

LINE 8 - PRIOR PERIOD ADJUSTMENT

DURING THE YEAR ENDED MAY 31, 2013, THE AGENCY IDENTIFIED CERTAIN ERRORS IN ITS ACCOUNTING RECORDS THAT IT BELIEVED REQUIRED ADJUSTMENT IN PERIODS PRIOR TO FISCAL YEAR 2012-13. ERRORS RELATED TO THE ACCRUED LEAVE BALANCE PAYABLE AND GENERAL AND ADMINISTRATIVE EXPENSES. A PRIOR PERIOD ADJUSTMENT WAS RECORDED TO REFLECT THE EXPENSES IN THE YEARS TO WHICH THEY RELATED. MAY 31, 2012 NET ASSET BALANCE WAS REDUCED BY \$103,967 AND ACCRUED EXPENES WERE INCREASED BY \$109,799 AND ADMINISTRATIVE EXPENSES WERE REDUCED BY \$5,832.

INEN. JE	inuary 2013)
	nent of the Treasury Revenue Service

# Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ......

D X

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part Automatic 3-Month Extension of Time. Only submit original (no copies needed)

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ..... \*

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number, see instructions
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	KIDS INCORPORATED OF THE BIG BEND	23-7411718
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
filing your	2326 CENTERVILLE ROAD	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instruction	s.
	TALLAHASSEE, FL 32308	

Enter the Return code for the return that this application is for (file a separate application for each return) . . . . . . . . . 0 1

Application Is For	Return Code	Application Is For	Return
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720- (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	
Form 990-T (trust other than above)	06	Form 8870	11

The books are in the care of Stephen Kalifeh

Telephone No. ▶	850-414-9800	FAX No. ►	850-414-9810	
If the organization of	bes not have an office or place of	of business in the United St		

1	t with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time									
	until January 15 20 14 . to file the exempt organization return for the organization named above. The extension									
	for the organization's return for:									
	calendar year 20 or									
	calendar year 20 or       X tax year beginning June 1     , 20 12 , and ending May 31     , 20 13 .									
2										
•	Fine tax year entered in line 1 is for less than 12 months, check reason: I Initial return Final return Final return Change in accounting period									

			107. A.C. 100.00	e instruc					-		_				3a	\$
If	this :	application	is fo	or Form	990-PF,	990-T,	4720,	or 60	69.	enter	anv	refundable	credits	and		
es	timate	d tax paym	ents n	nade. Inc	lude any	prior vear	overba	vment	allow	red as	acre	dit	a. o ano	1 m	3b	

(Electronic Federal Tax Payment System). See instructions. 30 \$ Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions. For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 1-2013)

ISA 2F8054 2.000